**The Role of Louisiana Teacher Leaders**

Louisiana Teacher Leaders will play two primary roles as teachers continue to implement the Common Core State Standards and Compass:

* Create and implement teacher collaboration structures that help teachers (1) reflect on student learning results, (2) access and adjust planning tools to meet student needs, (3) share instructional best practices to help teachers improve.
* Set up clear communication systems so that teachers are aware of the most up to date tools and resources.

**District Cohort Nominations**

Districts should review the guidance on the Louisiana Teacher Leader page in the toolbox to see how many teachers, principals, and district staff each district is allowed to nominate. As principals and districts put together their nominations they may want to consider the following guidance:

**Strong Teacher Leaders should be…**

* Excellent teachers who;
  + Have attained strong student achievement with current or prior years’ student achievement results (VAM or self-created),
  + Model effective instructional practice (mid-year Compass rating of effective proficient or higher),
  + Constantly improve their own instruction by learning about new practices, resources, and tools.
* Positive leaders who;
  + Influence a productive school culture focused on increasing student achievement,
  + Support other teachers’ improvement such that your teachers respect and follow the guidance of this teacher,
  + Model positive adjustments to instruction to support more rigorous student learning.
* Able to attend the April and June training events*.*

**District cohort considerations**:

* District staff can instructionally support the collaboration of the district teacher leaders.
* Principals are well-respected and committed to promoting the leadership of teachers.
* Principals are able to influence and support other principals in the district to support teacher leaders.
* Teachers represent a diverse set of content areas, grade levels, and leadership strengths.

**In Person Training and Funding**

**April Kick-off**: Start at 10 am on April 18th; End at 1 pm on April 19th

**Summer Training**: Start at 10 am on June 11th; End at 3 pm on June 13th

**Ongoing support**: Support throughout the fall will be virtual and local for all in person training

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| **District Pays** | **LDOE Pays** |
| * Substitute fees * Gas reimbursements * *Optional:* districts can choose to pay their teachers stipends for their participation | * Hotel costs April 18th *(for all participants who live more than 60 miles from Lafayette)\** * All breakfasts and lunches * Appetizers April 18th and June 11th |

*\*Participants are welcome to stay in Lafayette if they live within 60 miles or for additional nights but they will need to arrange that lodging on their own.*