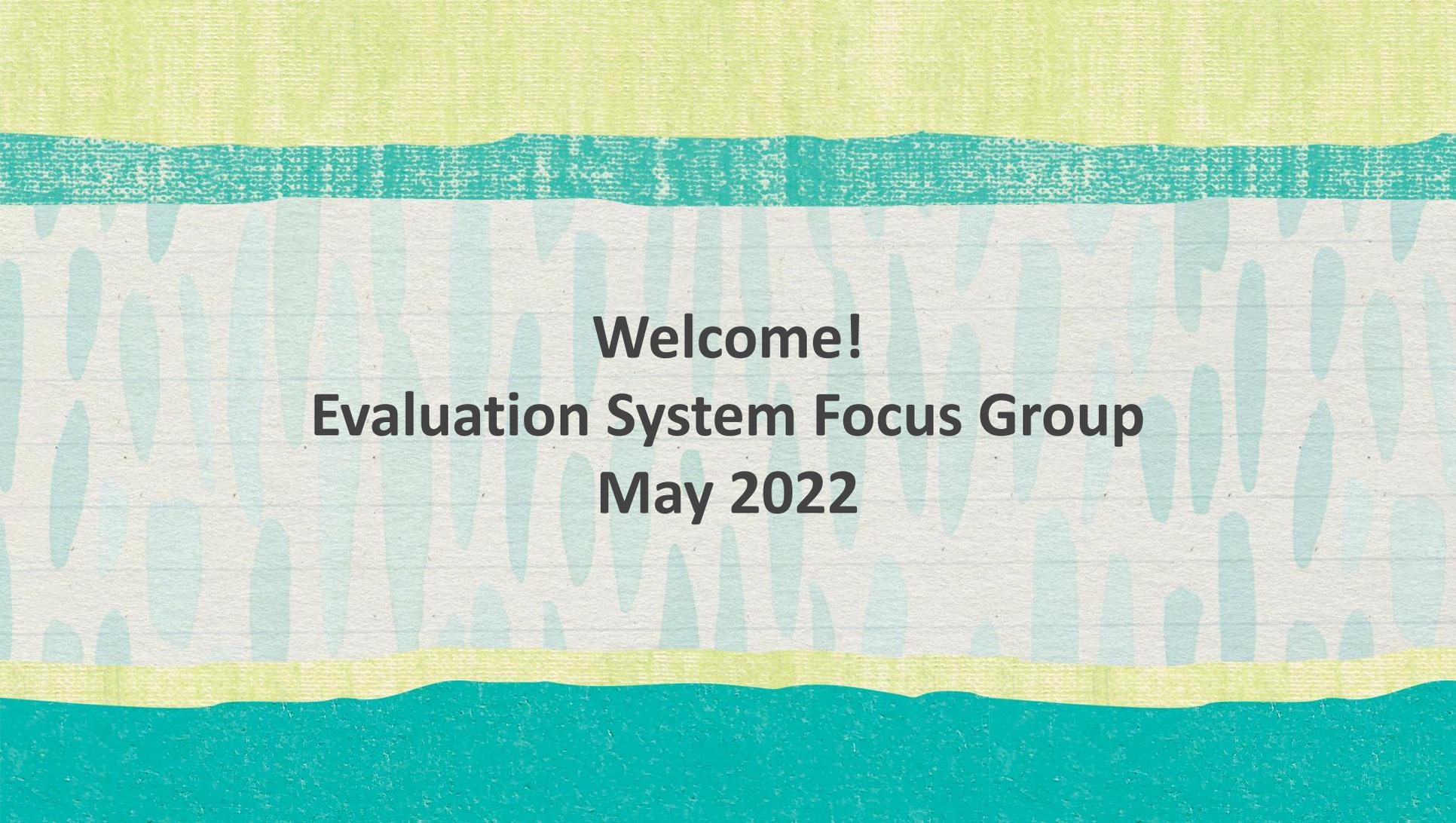


#LATEACHERLEADERS



SUMMIT 2022

MAKING A COMEBACK!



Welcome!
Evaluation System Focus Group
May 2022

Agenda

- Agree to Norms
- Identify Purpose
- Define Focus Group
- Discuss Protocol
- Review Current Evaluation System Components
- Ask and Answer Questions

Norms

- Confidentiality: Everyone agrees that information heard in the room will not be repeated
- Anonymity: Information and comments will not be attributed to individuals
- Respect: Everyone agrees to listen attentively and respect opinions
- Inclusive: Everyone will take turns providing input
- Attentiveness: Everyone will be present in discussion



Purpose

Evaluation Systems Review

The Evaluation Systems Review project seeks to examine the current components of Compass, the current Louisiana educator evaluation system that was created over ten years ago. The Louisiana Department of Education (LDOE) is using researched best practices to consider changes in the current system.

If we have a high-quality evaluation system, the quality and implementation of instruction will improve for all students across the state. Using national and local data, focus groups and field research, LDOE will generate an evaluation package for BESE's approval that will be launched over the next three years. This new evaluation system will be connected to professional learning to help teachers grow and thus impact student learning positively.

Projected Timeline

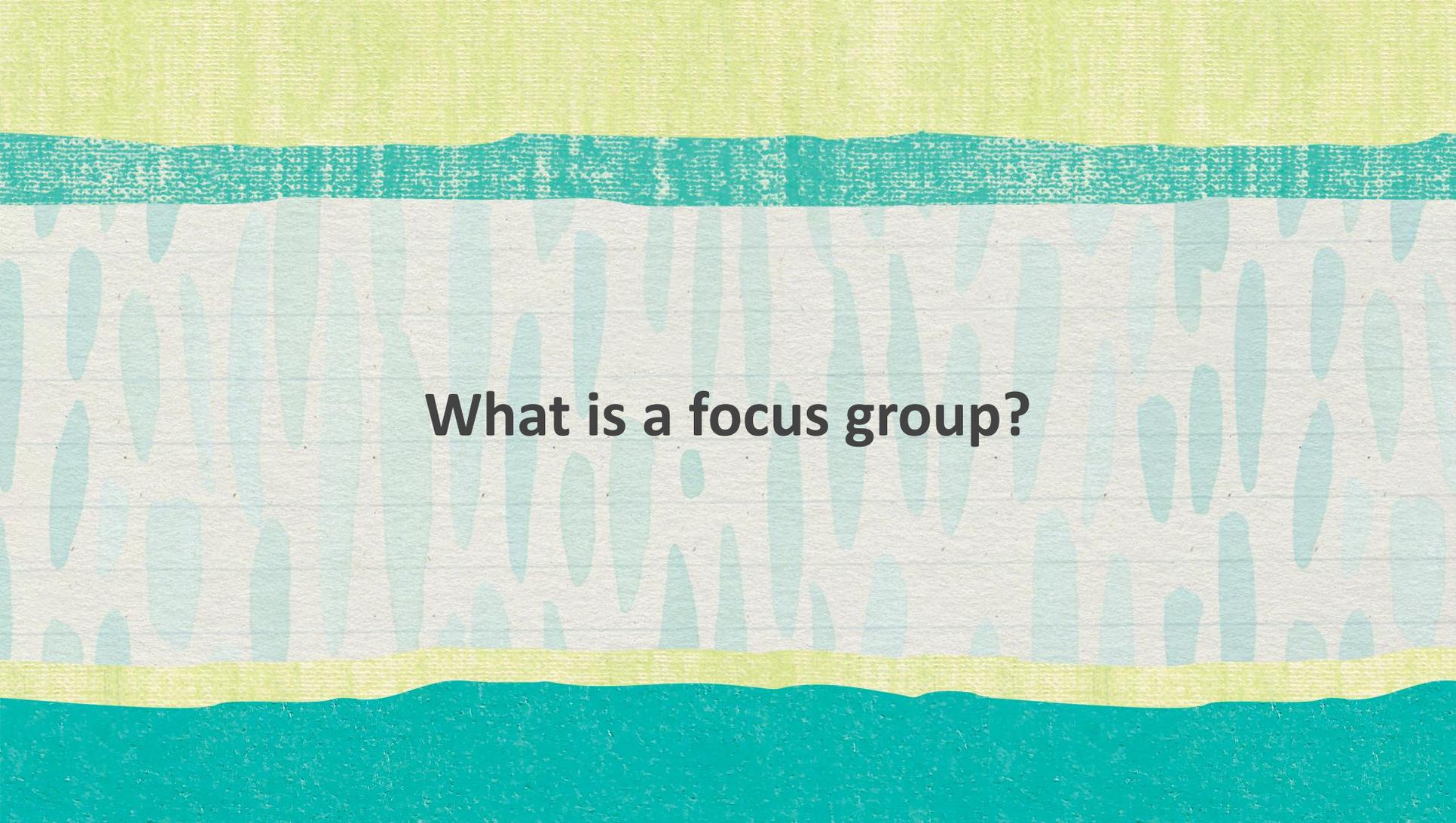
2021-2022	National data & research collected
Summer 2022	RFP published to recruit a vendor
Summer 2022	Focus groups begin
August 2022	Evaluation survey is distributed
Fall 2022	Vendor develops evaluation components and professional development in partnership with LDOE
Spring 2023	Evaluation pilot begins
Summer 2023	Evaluation components and professional development adjusted based on pilot feedback
2023-2023	Evaluation Learning Year: Phase I begins

Research Approach

The Evaluation Systems Review project utilizes a multi-method system of data collection:

- Synthesis of national research
- Data collection specific to the effectiveness of current system and components
- Focus groups with various stakeholder groups*
- Targeted surveys from numerous stakeholder groups

*Focus groups are not intended to develop a consensus, arrive at a plan, or make decisions about a course of action.



What is a focus group?

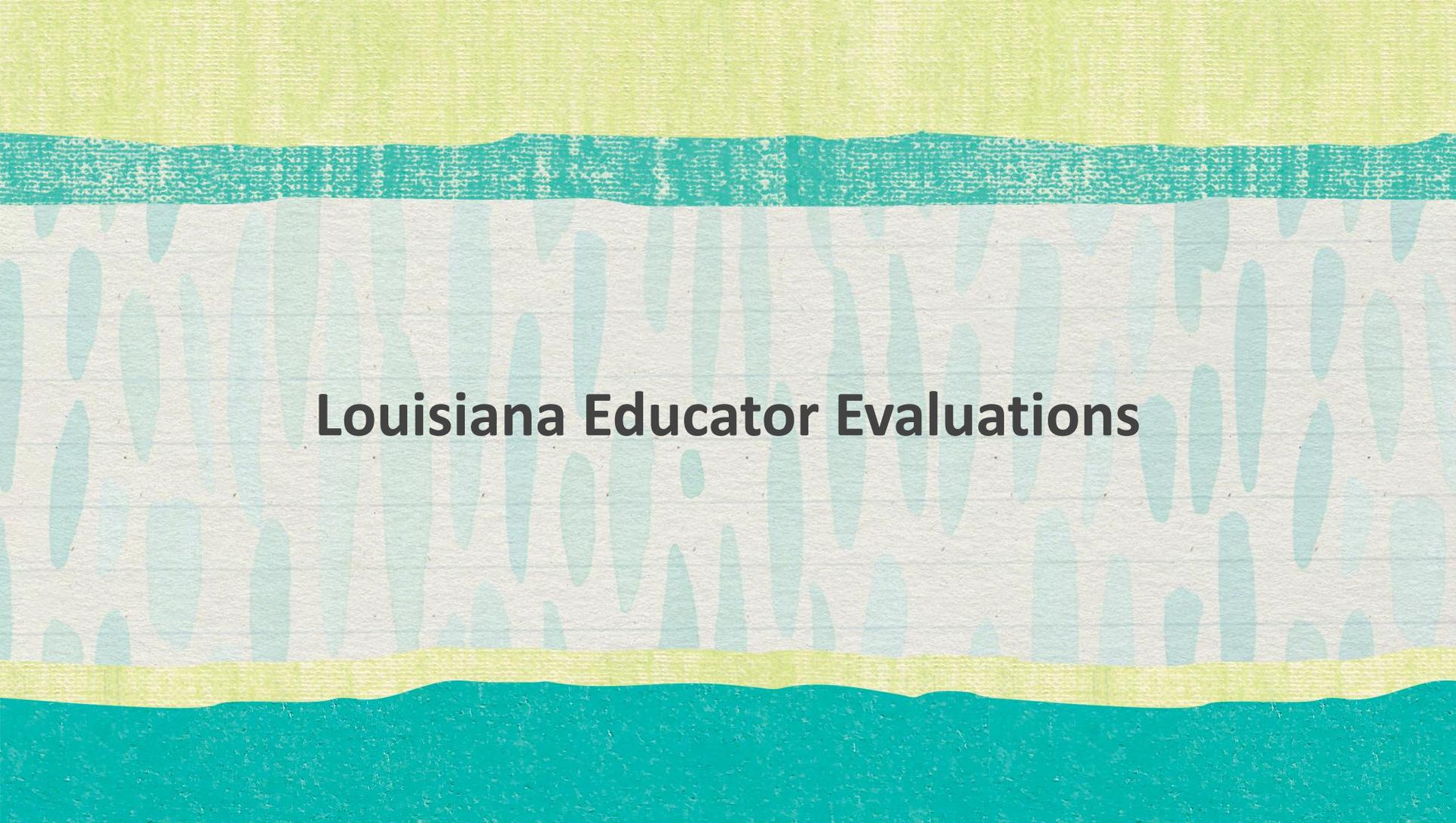
Focus Group

A focus group is a practice used during research that brings individuals together in a moderated setting.

- Focused discussion
- Real-time responses
- Thoughts, perceptions, feelings, beliefs
- Directional information
- Non-threatening environment

River and Channel Protocol

1. An anchor question will be asked
2. A volunteer answers
3. Additional volunteers may answer or expand
4. Clarifying questions may be asked based on responses



Louisiana Educator Evaluations

Current Evaluation Components

Professional Practice: 50% of evaluation

- 2 formal observations (Compass, K-2: CLASS®, NIET/Tap Best Practices or Compass)
- 1 announced with pre and post conference

Student Outcomes: 50% of evaluation

- Student Learning Targets (SLTs) account for 15% for teachers of tested grades/subjects and 50% for teachers of non-tested grades/subjects and for leaders
- VAM accounts for 35% for teachers of tested grades/subjects

Thank you and Contact Information

Thank you so much for your invaluable support and time. Should you want to contact us further regarding our review of the evaluation system, please send us a message at compass@la.gov.