INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston Parish

Needs Assessment

How will the LEA identify needs to address: 1. Student attendance and well-being, 2. Academic recovery and acceleration, 3. Professional learning and development, 4. School safety and operations, and 5. Data infrastructure (check all that apply)

- Student demographic data, such as race or ethnicity, FRPL eligibility, or English learner status
- Student outcome data, such as assessments, readiness exams, literacy screeners, etc.
- Student individualized education plans/ 504
- Student enrollment and attendance data
- Student chronic absenteeism/ truancy data
- Student instructional mode (virtual, hybrid, in-person)
- Student course enrollment data
- Educator effectiveness data
- Educator certification data
- Conversations with community (stakeholder input)
- By clicking this checkbox I confirm the data indicated above will inform the school systems plan for addressing:
 - 1. Student attendance and well-being,
 - 2. Academic recovery and acceleration,
 - 3. Professional learning and development,
 - 4. School safety and operations, and
 - 5. Data infrastructure.

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INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston Parish
Printed On: 10/9/2023 2:33 PM

Attendance and Well-Being

Key Investment: Attendance

Funding Source and Amount

ESSER III Formula

\$500,000

Which evidence-based activities will the LEA invest in? (check all that apply)

- Implement drop-out early warning systems
- Utilize student planning partners

Will the LEA make significant changes to attendance and engagement efforts for the 2023-2024 school year? (e.g., hire child welfare and attendance specialist, provide attendance PD to educators, launch new parent engagement/student find initiative)

■ No

Key Investment: Well-Being

Funding Source and Amount

ESSER III Formula

\$1,000,000

Funding Source and Amount

ESSER II Incentive

\$100,000

(For Students) Which evidence-based activities will the LEA invest in? (check all that apply)

- Mental and Behavioral Health site-based teams
- Salary/benefits for additional certified staff to provide mental, behavioral, and social supports and services including, but not limited to:
 - nurses
 - social workers
 - licensed therapists
 - psychologists
- Professional development for staff

Will the LEA make significant changes to student well-being efforts for the 2023-2024 school year? (Hiring new positions, establishing new teams, adopting new curricula/resources, etc.)

■ No

(For Educators) Which evidence-based activities will the LEA invest in?(check all that apply)

Access to behavioral/ mental health specialists

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston Parish

Printed On: 10/9/2023 2:33 PM

Will the LEA make significant changes to educator well-being efforts for the 2023-2024 school year? (Hiring new positions, establishing new teams, adopting new curriculum/ resource, etc.)



Attendance and Well-Being 2023-2024 Total Funding Committment

\$1,600,000

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston Parish
Printed On: 10/9/2023 2:33 PM

Recovery and Acceleration

Key Investment: Targeted Learning

Funding Source and Amount

ESSER III EB

\$3,000,000

Funding Source and Amount

ESSER III Formula

\$1,000,000

How will the LEA allocate funds to students most impacted by the COVID-19 pandemic? (Please describe the formula or decision-making rubric to allocate funds across schools.)

The curriculum department along with various other departments were tasked with identifying our areas of greatest need and then created a plan of how we could best support our students and staff as we work to close the gaps created by the COVID-19 pandemic. The needs from each department to execute this plan were submitted for approval. Data utilized included literacy screener, benchmark data, LEAP data, graduation cohort data, ACT results, student demographics, attendance, course enrollment as well as rich conversations with key stakeholders. The data was analyzed to determine trends in order to determine areas of focus.

Which evidence-based activities will the LEA invest in? (check all that apply)

- High-dosage tutoring (ELA and Math) (If tutoring takes place during summer school or before or after school programs, please use those categories.)
 - Partner with <u>high-quality vendors</u> to provide tutoring during the school day
 - Tutoring provided by LEA educators who have been trained in providing high-quality tutoring during the school day
- <u>Literacy interventions and extensions</u>
- Reading screener three times a year (K-3)
- Individual Graduation Plans (IGP) electronic hosting
- IGP Partners
- High-quality quality curriculum
 - **ELA Guidebooks**
 - Bayou Bridges (Social Studies)
 - OpenSciEd Pilot
- High-quality assessments aligned with instructional materials
- Professional learning to teachers aligned with high-quality materials
- Extended school year (If implementing summer programs separate from the school day, please use that category.)

Will the LEA serve students in grades three through eight in the 2023-2024 academic year?

Yes

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston Parish

Printed On: 10/9/2023 2:33 PM

If yes, please explain how the LEA will provide expanded academic support for students in grades three through eight who failed to achieve mastery on any statewide assessment administered pursuant to the state's school and district accountability system in reading or math in the previous academic year? (All areas outlined in RS 17:100.13 should be addressed)

All K - 8 Students will engage in individualized reading and math support and intervention with iReady reading and iReady math. Teachers will provide explicit support through face-to-face intervention and extension utilizing high quality materials such as 95% group, West Virginia Phonics, and iReady Tools for Instruction. Schools have at least 30 minutes per day built into their schedules for the purpose of intervention and extension. Teachers will utilize BOY, MOY, EOY, and monthly progress monitoring as well as DIBELS 8th diagnostics and phonics screeners to monitor progress and adjust interventions as needed. Students will also be required to engage in My Path Reading and My Path Math 45 minutes per week (per subject) to address individual deficits.

Type of Academic Support (select all that apply)

Accelerated instruction (beginning no later than 30 days after student(s) are identified)

Will the LEA make significant changes in providing targeted learning supports during the 2023-2024 school year? (Hiring new positions, establishing new teams, adopting new curriculum/ resource, revamping schedules, etc.)

No

Key Investment: Before and After School Programs

Funding Source and Amount

ESSER III EB

\$450,000

Which evidence-based activities will the LEA invest in? (check all that apply)

- Develop and implement an LEA direct-run before/after school program, staffed by LEA educators.
- Implement dedicated tutoring time provided by LEA educators in a direct-run program.
- Provide mentoring opportunities.

Will the LEA make significant changes in providing before and/or after school programming during the 2023-2024 school year? (hiring new positions, establishing new teams, adopting new curriculum/ resource, revamping schedules, etc.)

■ No

Key Investment: Summer Learning

Funding Source and Amount

ESSER III Incentive

\$500,000

Funding Source and Amount

ESSER III Formula

\$500,000

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston Parish

Printed On: 10/9/2023 2:33 PM

Which evidence-based activities will the LEA invest in? (check all that apply)

- Develop and implement an LEA direct-run summer program, staffed by LEA educators.
- Implement dedicated tutoring time provided by LEA educators in a direct-run program.

Will the LEA make significant changes in providing before and/or after school programming during the 2023-2024 school year? (hiring new positions, establishing new teams, adopting new curriculum/ resource, revamping schedules, etc.)

No

Key Investment: Math Refresh

Funding Source and Amount

ESSER III EB

\$250,000

Which evidence-based activities will the LEA invest in? (check all that apply)

- <u>Utilize high-quality math curriculum</u>
- Commit to using the <u>Best Practices for Accelerating Math Learning</u>
- Implement Accelerating Learning in High School Math
- Develop Math Content Leaders

How will the LEA implement the Louisiana Math Refresh across their sites?

N/A

Recovery and Acceleration 2023-2024 Total Funding Commitment

\$5,700,000

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston ParishPrinted On: 10/9/2023 2:33 PM

Professional Learning

Key Investment: School Improvement Best Practices

Funding Source and Amount

ESSER II Formula

\$250,000

Funding Source and Amount

ESSER II Incentive

\$50,000

Which evidence-based activities will the LEA invest in? (check all that apply)

- Instructional Leadership Teams (ILT)
- <u>Teacher Collaboration</u> (Common Planning/PLC/Cluster)
- Teaching Standards Supports
- Principal Standards Supports
- Attend School Support Institutes
- Attend Summit Extension
- Career Pipeline Support
 - Content Leader
 - Mentor Teacher
 - Pre-Educator Pathway
 - New Teacher Experience
 - Aspiring Principal Fellowship

Will the LEA make significant changes in school improvement best practices during the 2023-24 school year? (Hiring new positions, establishing new teams, adopting new partners/vendors, revamping schedules, etc.)

No

Key Investment: Literacy Professional Development

Funding Source and Amount

ESSER II Formula

\$250,000

Which evidence-based activities will the LEA invest in? (check all that apply)

- <u>Literacy Content Leaders</u>
- <u>Literacy Coaches</u>
- Use approved partners for Literacy Foundations Training

Will the LEA make significant changes in literacy professional development during the 2023-2024 school year?

■ No

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston ParishPrinted On: 10/9/2023 2:33 PM

Key Investment: Math Professional Development

Funding Source and Amount

ESSER III Formula \$100,000

Which evidence-based activities will the LEA invest in?(check all that apply)

- Math Content Leaders
- High-quality professional learning
 - Math Refresh Summer Webinar Series
 - Zearn Training (Educators)
 - Zearn Training (Leaders)

Will the LEA make significant changes in math professional development during the 2023-2024 school year?

No

Professional Learning & Development 2023-2024 Total Funding Committment

\$650,000

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston ParishPrinted On: 10/9/2023 2:33 PM

School Safety and Operations

Key Investment: Reopening

Funding Source and Amount

ESSER III Formula \$100,000

Provide the URL to the following LEA documents:

School reopening plan for in-person learning

https://tinyurl.com/LPPSOperationalGuidance23-24

COVID-19 vaccination policies for staff and students

https://tinyurl.com/LPPSOperationalGuidance23-24

Mask wearing policies for staff and students

https://tinyurl.com/LPPSOperationalGuidance23-24

Physical distancing, cohorts, or learning pods

https://tinyurl.com/LPPSOperationalGuidance23-24

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston ParishPrinted On: 10/9/2023 2:33 PM

Key Investment: School Safety Operations

Funding Source and Amount

ESSER III Formula \$100.000

Did your school system receive a Stronger Connections grant award?

No

Which evidence-based activities will the LEA invest in? (check all that apply)

- Attend the Annual School Safety Summit
- Conduct a safety readiness assessment for each site prior to the school year
- Develop a crisis management plan jointly with law enforcement, fire, public safety and emergency preparedness officials
- Conduct safety drills annually at each site
- Hire resource officers or other law enforcement officers
- Provide school safety in-service training for staff
- Utilize school and community mental health professionals in the event of a shooting or other emergency event
- Utilize training providers for students to address suicide prevention, violence prevention and social inclusion
- Engage with community stakeholders around emergency preparedness
- Utilize surveillance cameras/monitoring systems

Will the LEA make significant changes in school safety operations (not including activities specific to "reopening") during the 2023-2024 school year? (creating single-point entry campuses, hiring new officers, installing additional surveillance, installing metal detectors, etc.)

No

Key Investment: Continuity of Teaching & Learning

Funding Source and Amount

\$1,000,000

Which evidence-based activities will the LEA invest in? (check all that apply)

- Staff training/professional development to support remote learning or safe reopening
- Educational technology devices (computers/laptops)
- Educational technology programs (software/subscriptions)
- Mobile hotspots with paid data plans
- Internet connected devices with paid data plans
- Provide internet through LEA-managed wireless network

School Safety and Operations 2023-2024 Total Funding Committment

\$1,200,000

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston Parish

Printed On: 10/9/2023 2:33 PM

INVESTING ESSER FUNDS

2023-2024 Academic Recovery Acceleration Plan

032 - Livingston Parish
Printed On: 10/9/2023 2:33 PM

Data Infrastructure

Key Investment: Data Infrastructure

Funding Source and Amount

ESSER III Formula

\$250,000

Which activities will the LEA invest in to improve data systems, ensure internet safety, and implement effective cybersecurity practices? (check all that apply)

- Implement an early warning system to track student progression
- Upgrade cybersecurity via firewalls
- Upgrade data systems and reporting
- Increase data storage capacity
- Invest in staff upskilling in data literacy/science/analysis
- Purchase/upgrade statistical programs or analytics software

Describe how the LEA is upgrading and/or ensuring proper cybersecurity and system upgrades are being implemented/planned.

- "*The use of next generation firewalls that are reviewed and revised regularly and on an incidental need basis
- *Contracting with a security expert for traffic monitoring on both sides of our firewalls. This service also comes with security consulting and network tests reviews.
- *The use of industry standard filtering, traffic routing, and end point protection software including CISCO Umbrella, AMP, IronPort (email filtering), Content Keeper (content filtering) district wide
- * The use of data systems off-site backups in multiple locations
- *Requirement for MFA into email and system programs
- *Regular and incidental review, evaluation, updating and patching of systems software
- *User education on digital safety throughout the year
- *Yearly and incidental review of Business Continuity Plan
- *Partnership with MS-ISAC collective that affords district access to the latest cyber security news, updates, alerts, and services/resources
- *Participation in Cybersecurity federal grant being administered by the state.
- *Completed an emergency state network traffic review in August 2023

Data Infrastructure 2023-2024 Total Funding Committment

\$250,000