

# Louisiana Believes

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**2018 Teacher and Principal  
of the Year Programs**

# Agenda

**I. Welcome and Introduction**

**II. Teacher and Principal of the Year Programs**

**III. 2018 Selection Process and Timeline**

**IV. 2018 Application Materials**

**V. State-Level Process**

**VI. Our Partners**

**VII. Next Steps**

**VIII. Questions**

# Teacher and Principal of the Year Programs

# Louisiana's Teacher and Principal of the Year Programs

- The Louisiana Department of Education recognizes that great teachers and school leaders are critical to student success.
- Annually, the Department, in partnership with [Dream Teachers](#) and the [Louisiana Association of Principals](#), honors the state's most exceptional educators through the Teacher and Principal of the Year programs.
- The Louisiana Teacher and Principal of the Year awards programs provide an opportunity to acknowledge those educators who are making exceptional gains with students.
- Please join us in celebrating excellent educators across the state.

# Selection Criteria

Excellent educators are those who:

- Demonstrate excellence in the field, guiding students of all backgrounds and abilities to achieve excellence.
- Consistently demonstrate a positive impact on student achievement.
- Collaborate with colleagues, students, and families to create a school culture of respect and success.
- Demonstrate leadership and innovation in and outside of the classroom walls that embodies lifelong learning.
- Express themselves in an engaging and articulate way.

# What Does Excellence Look Like

- Meet some 2016 National Teacher of the Year honorees:
  - [Jahana Hayes](#) 2016 National Teacher of the Year
  - [Shawn Sheehan](#), 2016 National Teacher of the Year Finalist
- Meet some Louisiana State Teacher of the Year honorees:
  - [Joni Smith](#), 2017 Louisiana State Teacher of the Year- visit her [blog](#) and [Facebook](#) page
  - [Kelly Stomps](#), 2016 Louisiana State Teacher of the Year- visit her [blog](#) and [Facebook](#) page
- Meet some Louisiana State Principal of the Year honorees:
  - [Sedric Clark](#), 2017 Louisiana State Principal of the Year- visit the [Mansfield High School](#) webpage
  - [Joey LaRoche](#), 2017 Louisiana High School Principal of the Year and charter school honoree- visit the [KIPP Renaissance High School](#) webpage
  - [Rene Lewis-Carter](#), 2016 Louisiana Middle School Principal of the Year and charter school honoree- learn more about the [Algiers Charter School Association](#)

# Selection Process and Timeline

# 2018 State Teacher and Principal of the Year Timeline

| Phase                        | Timeline              | Description  |
|------------------------------|-----------------------|--|
| Nominations Process          | October 11-31, 2016   | <ul style="list-style-type: none"> <li>Teacher and Principal of the Year nominations portal will be open from October 11-31.</li> <li>Nominations may be submitted by teachers, principals, district employees, parents, colleagues, and community members.</li> <li>Nominations will be sent to local school districts for their consideration.</li> </ul>  |
| Application Release          | October 11, 2016      | <ul style="list-style-type: none"> <li>The Department releases the 2018 Teacher/Principal of the Year applications on October 11.</li> <li>Districts begin the district-level selection process.</li> </ul>  |
| State-level Applications Due | January 19, 2017      | <ul style="list-style-type: none"> <li>Districts/LEAs select up to <u>three</u> overall Teacher and Principal of the Year finalists, one per division (elementary, middle and high), to move on to the state competition.</li> <li>Districts/LEAs with no district-level process in place should consider selecting honorees directly from the nominations pool. These candidates may move directly to the state-level competition.</li> <li>By January 19, 2017 all state-level applications must be submitted in the online portal.</li> </ul> |
| Semi-finals                  | March 2017            | <ul style="list-style-type: none"> <li>The Department identifies 48 semi-finalists (24 teachers and 24 principals) and notifies them in March.</li> <li>State team conducts semi-finalist level competition in March and April.</li> </ul>   |
| Finalists                    | May 2017              | <ul style="list-style-type: none"> <li>The Department selects the top 18 Teacher and Principal of the Year finalists (9 teachers and 9 principals) and notifies them in May.</li> </ul>  |
| State Selection              | June 2017             | <ul style="list-style-type: none"> <li>State selection committees (composed of community and education leaders) interview the 18 finalists and select the state-level Teacher and Principal of the Year winners.</li> </ul>  |
| Recognition                  | Friday, July 28, 2017 | <ul style="list-style-type: none"> <li>Honorees recognized and celebrated and state-level winners named at the 11<sup>th</sup> Annual Cecil. J. Picard Educator Excellence Symposium.</li> </ul>   |

# Nominations

- New this year, stakeholders (teachers, principals, district employees, parents, colleagues, and community members) may nominate an outstanding teacher and/or leader, via an online [nominations portal](#).
  - The URL is- <https://ldoe-tpy.fluidreview.com/>. The portal works best when Chrome is used.
- Multiple nominations may be submitted. Self-nominations will also be accepted.
- The portal will be open from October 11-31, 2016.
- Nominations will be sent to the Teacher/Principal of the Year coordinators upon portal close.
- Nominations serve as an extra layer of information for your district.
- Your school district may use this information as you choose.
- Please encourage stakeholders in your district to submit nominations.

# Nominations Portal

## Candidate's basic information

Is this candidate a teacher or principal?  Teacher  
 Principal

Candidate's first name

Candidate's last name

Candidate's email address

Is this candidate part of a district or a charter?  District  
 Charter

## Check the boxes which apply to this candidate:

- Demonstrates a positive impact on student learning
- Invests and inspires colleagues, families, students, the community
- Engages in leadership opportunities that contribute to the work of the profession
- Other

Include any additional comments here.

Save & Continue Editing

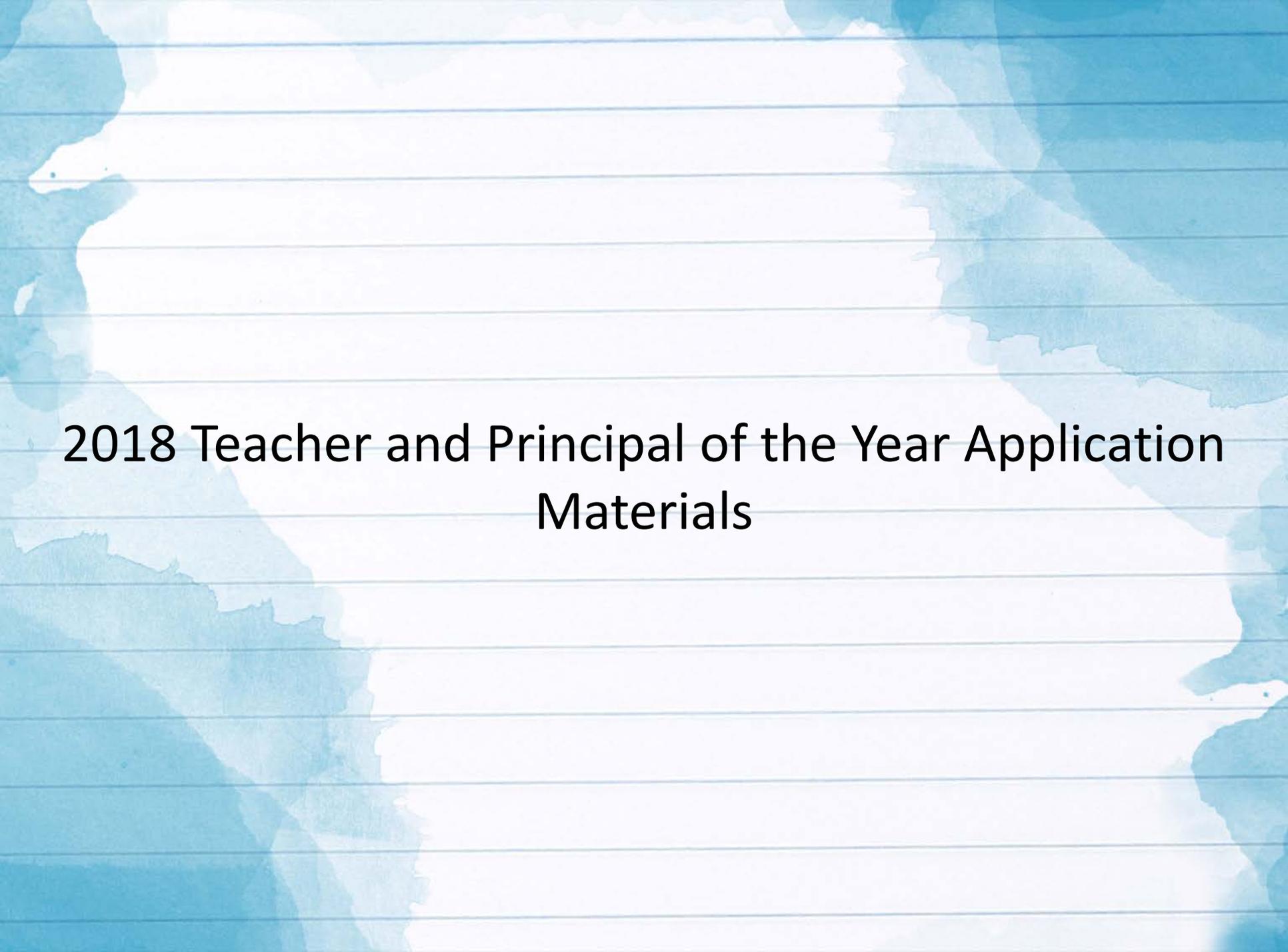
Save & Exit

# Local Selection Process

- All district and charter associations are urged to participate. This is a chance to celebrate the teaching profession, as well as honor and thank teachers and leaders for their hard work and success with students.
- Districts may use the state-level application materials to identify district-level winners or elect to use another process.
- Districts may select up to three overall Teacher and Principal of the Year candidates, one per division (elementary, middle, and high), to move to the state competition.
- Districts with no Teacher or Principal of the Year process in place may select and send their candidates directly to the state-level competition. The nominations information may be helpful in selecting these candidates.
- Districts that follow a different timeline may submit last year's winners.
- Candidates who haven't recently been named as a state-level winners may resubmitted this year.

# Charter Participation

- Multi-site charters may select up to three overall Teacher and three overall Principal of the Year finalists, one per division (elementary, middle and high), to move on to the state competition.
- Single site charters should operate as independent school districts and may submit one principal application and up to three teacher applications (elementary, middle and high).
- Charter associations should ensure the candidates submitted to the state-level competition have the recommendation of the CMO leader and/or Board President.
- Charters with no Teacher or Principal of the Year process in place may select and send their candidates directly to the state-level competition. The nominations information may be helpful in selecting these candidates.



# 2018 Teacher and Principal of the Year Application Materials

# Teacher of the Year Application

The Teacher of the Year application consists of the following components:

- Basic information
- Résumé (limit: 2 pages)
- 2016-17 student learning targets
- 2015-16 student learning targets, with results
- Link to teaching video (30 minutes maximum)
- Lesson plan which corresponds to teaching video
- Up to three letters of recommendation
- Teacher confidentiality waiver for instructional video
- Student confidentiality waiver for instructional video (complete and keep on file at school)
- Responses to three reflection questions

Click link to view the [2018 Teacher of the Year Application](#).

# Teaching Video

- Teachers must submit a teaching video as part of the state-level application.
- Districts are not required to include the teaching video as part the district-level selection process.
- Teaching videos should not exceed 30 minutes and must be submitted as a [YouTube](#) or [Vimeo](#) link.
- The video should include the lesson introduction, a middle segment where student learning is evident, as well as the lesson closure.
- Videos may be edited and will be scored using the Compass Rubric.

Click the link to view the [Instructional Video Filming Guide](#).

# Teaching Video Waivers

- Teachers must submit a signed Teacher Confidentially Waiver as part of their application.
- Students who are featured in the teaching video must have their guardian sign and return the Student Confidentiality Waiver to the teacher.
- The Student Confidentiality forms are not to be submitted as part of the teacher's application. Teachers are to keep these forms on file at their school throughout the 2016-17 school year.

Click the link to view the [Teacher Confidentially Waiver](#) form.

Click the link to view the [Student Confidentiality Waiver](#) form.

# Principal of the Year Application

The Teacher of the Year application consists of the following components:

- Basic information
- Résumé (limit: 2 pages)
- 2016-17 student learning targets
- 2015-16 student learning targets, with results
- Up to three letters of recommendation
- Responses to three reflection questions

Click the link to view the [2018 State Principal of the Year](#) application.

# Recommendation Letter

- Each candidates must submit at least one letter of recommendation as part of the state-level application. A total of three may be submitted.
- Recommendations may be submitted by educators, parents, community stakeholders, etc.
- Letters of recommendation may be submitted in any format. A [Letter of Recommendation](#) form is available.
- Recommenders should consider including evidence which explains how the candidate demonstrates the competencies identified in the selection criteria.

Click the link to view the [Letter of Recommendation](#) form.

# Application Rubric

| Competency   | Evidence  |
|--|---|
| Significant positive impact on student learning                                    | <ul style="list-style-type: none"><li>• Significant impact on student growth</li><li>• Achievement gaps eliminated or substantially narrowed</li><li>• Student data based on rigorous, standards-aligned assessments</li></ul>  |
| Rigorous, standards-based instructional practice and support                       | <ul style="list-style-type: none"><li>• Holds exceptionally high academic expectations for all students</li><li>• Demonstrates the use of grade-level content and assessments which are fully aligned to standards</li></ul>  |
| Leadership abilities that contribute to the profession and lead to student success | <ul style="list-style-type: none"><li>• Leads efforts which improve the teaching profession and lead to student success</li><li>• Builds meaningful relationships with colleagues, students, community, and families</li><li>• Communication/work is impactful, compelling, and inspirational</li></ul> |

# State-level Process

# State-level Teacher and Principal of the Year Process

- Once districts/charters have identified their winners, the honorees should begin preparing their materials to be uploaded into the online application portal.
- Teacher and Principal of the Year coordinators will be notified via email when the application portal opens.
- The candidates, not coordinators, should create the online application. If coordinators want viewing access, have the candidate share their login credentials.
- State-level applications are due on Thursday, January 19, 2017.
- Compass ratings and student growth data of applicants will be considered.
- Applications will be scored using the Teacher and Principal of the Year rubric. Candidates should be aware of the scoring rubric.

# Online Submission Information

| Application Component            | Submission Information  |
|----------------------------------|---|
| Teachers and Principals          |   |
| Basic Information                | Brief form to capture, name, school information, etc.             |
| Resume                           | Upload  |
| 2015-16 student learning targets | Upload  |
| 2014-15 student learning targets | Upload  |
| Letters of Recommendation        | Upload  |
| Reflection question responses    | Type in responses or copy/paste from electronic file              |
| Teacher Candidates only          |   |
| Teaching Video Link              | Submit as a <a href="#">YouTube</a> or <a href="#">Vimeo</a> link |
| Lesson Plan                      | Upload  |
| Teacher Confidentiality Waiver   | Upload  |
| Student Confidentiality Waiver   | Keep on file at school  |

# Online Application Portal



## Teacher of the Year - basic information

### Basic information

|  |                                  |
|--|----------------------------------|
| Are you part of a district or a charter? | <input type="text" value="---"/> |
| Division level                           | <input type="text" value="---"/> |
| Candidate's first name                   | <input type="text"/>             |
| Candidate's last name                    | <input type="text"/>             |
| Candidate's title                        | <input type="text" value="---"/> |
| Candidate's (year-round) email           | <input type="text"/>             |
| Candidate's phone number                 | <input type="text"/>             |

# What Do State Winners Say About the Process

# Hear From State-level Winners

- Kelly Stomps, 2016 Louisiana State Teacher of the Year
  - In [Kelly's video](#), she shares how she was able to be a voice for Louisiana educators.
- Elizabeth Ann Cook, 2017 Louisiana Elementary School Principal of the Year
  - In [Ann's video](#), she shares how much she enjoyed the entire Principal of the Year experience and encourages principals everywhere to participate this year.
- What do others have to say about participating in the Teacher/Principal of the Year process:
  - Teachers-
    - This whole experience has been a professional journey for me! Because of this process, I have grown so much as a professional.
    - How incredible to be named as a finalist. I got to meet like-minded people who share my passion and philosophy! Now we are friends and share effective strategies with one another.
    - The Teacher and Principal of the Year gala is like the Emmy's for educators. It was an incredible celebration of the teaching profession. I have never felt more proud of being a teacher. Everyone should have this experience.
  - Principals-
    - The Principal of the Year process provided me with an opportunity to reflect on my own professional practices and grow as an educator. Completing the application was quick and easy. Love the online application portal.
    - I greatly appreciated the opportunity to network with other successful principals across the state. Being a part of this new professional network has enriched my life.
    - I am a principal in a small town who never could have dreamed I'd be selected as a finalist. This whole experience has been like a dream. I left the face-to-face interview feeling like a ROCK STAR! The interview panel made me feel so appreciated and valued. My heart is so full of pride and I can't wait to go back to my school and share this experience with everyone.

# Our Partners

# Dream Teachers



- The Department partners with [Dream Teachers](#) to celebrate Louisiana's finest educators and educational leaders with the annual Teacher and Principal of the Year program.
- Dream Teachers is a non-profit organization whose mission is to recognize and reward outstanding teachers in Louisiana.
- Dream Teachers arranges the gala and all awards. Each year, Dream Teachers awards approximately \$100,000 in cash and in-kind gifts and services to the state-level honorees.

# Louisiana Association of Principals

- The Department partners with the [Louisiana Association of Principals](#) to encourage participation in Louisiana's Principal of the Year program, and to prepare state-level winners for the National Principal of the Year competition.
- While it is not a requirement to be a member of the Louisiana Association of Principals to be eligible for Louisiana Principal of the Year, to be considered for the national Principal of the Year, nominees must be a member of the Louisiana Association of Principals/[National Association of Elementary School Principals](#) or [National Association of Secondary School Principals](#) by January 19, 2017.
- For membership information or questions about the organization, contact [Debra Schum](#), Executive Director.



# Next Steps for Coordinators

# Next Steps for Coordinators

- Encourage stakeholders in your school district to submit nominations. Self-nominations are also accepted.
- Using the [Coordinators Basic Information Guide](#) enter your contact information in the [online portal](#). The passcode is 2018COORDINATOR.
  - The URL is- <https://ldoe-tpy.fluidreview.com/>. The portal works best when Chrome is used.
- Any district-level staff wanting to be on the Teacher/Principal of the Year email list, should enter their basic information in the online portal.
- Charter schools/associations should select one team member to serve as the Teacher/Principal of the Year coordinator.
- Begin planning for your district-level Teacher/Principal of the Year competition.
- If your district doesn't have a process in place, consider determining a way to select candidates to submit applications directly to the state-level. Utilizing nominations information may be helpful.
- Contact [excellenteducators@la.gov](mailto:excellenteducators@la.gov) for guidance/assistance.

Questions?

# Teacher and Principal of the Year Materials and Questions

All application materials may be found on the Teacher and Principal of the Year [website](#).

For questions related to the Teacher and Principal of the Year programs email:  
[excellenteducators@la.gov](mailto:excellenteducators@la.gov).

