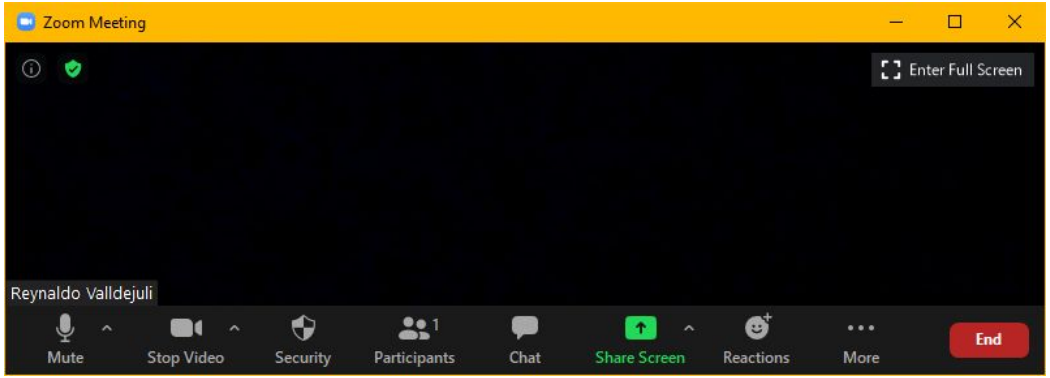
Zoom Meeting Preparation

- Please make sure your phone or computer is muted to minimize background noise.
  - To do this, hover over the bottom left-hand side of your screen and click “Mute.”
- Please make sure you have turned off your camera to save bandwidth and prevent any connectivity issues.
  - To do this, hover over the bottom left-hand side of your screen and click “Stop Video.”
- Please submit questions during the presentation in the “Chat” function located on the bottom of your screen.



Louisiana Believes

Legislative and Policy Support Monthly Call

October 19, 2020

DEPARTMENT of EDUCATION

Agenda

I. **Educator Workforce**

II. **Policy Updates**

III. **Certification**

IV. **Healthy Communities**

Suggested participants for this call:

- Human Resources Directors
- Teacher Certification Personnel
- Child Nutrition Supervisors
- District Transportation Directors

Educator Workforce

Recruitment and Retention Fellowship

We are excited to announce the following sixteen school systems have been selected to participate in the Recruitment and Retention Fellowship, organized by USHCA!

Avoyelles Parish	Grant Parish	Ouachita Parish	St. Landry Parish
Caddo Parish	Iberville Parish	Pointe Coupee Parish	St. Tammany Parish
Catahoula Parish	Livingston Parish	Rapides Parish	Tangipahoa Parish
City of Baker School System	Morehouse Parish	St. Charles Parish	West Baton Rouge Parish

Human capital leaders from these school systems will engage in a fellowship that will allow them to:

- Network with other human capital leaders throughout the nation, learn from one another, and discuss best practices with regard to recruiting and retaining teachers, and
- Work together to develop strategies to recruit and retain teachers, including for teachers in Louisiana's highest-need certification areas (middle and secondary Math and Science, and Special Education)

The fellowship will start in late October and will conclude in spring 2021.

Please contact sara.delano@la.gov with questions.

Resident Teacher and Mentor Teacher Compensation Data Reporting

Mentors of yearlong undergraduate residents will receive a $1,000 compensation for the 2020-2021 academic year. The stipend will go to the employing school system, which will pay it to the Mentor.

Candidates completing a yearlong residency (undergraduate or post-baccalaureate candidates with a resident certificate) will also receive $1,000 via the MFP through the certificated teacher pay raise.

The data collection template for school systems to report residents and mentors is **due 10/30**. The slide deck of the webinar detailing the process and a list of frequently asked questions for the Resident Teacher and Mentor Teacher Compensation can be found in the preparation library on LouisianaBelieves.com.

Resident Teacher and Mentor Teacher Compensation Data Reporting

Due to Hurricane Delta, we rescheduled the Friday, 10/9 Resident/Mentor Compensation Process webinar. Details to join the rescheduled webinar are below.

- **Webinar Date and Time**: Monday, October 19, 3-4 p.m.
- **Webinar Link**: https://ldoe.zoom.us/j/7328306617?pwd=MjBxa25SVVJpYUM3OVc4V3FaQ2VQQT09
- **Webinar Phone Number**: 646-876-9923
- **Meeting ID#**: 732 830 6617

The Department will host office hours for those that are unable to attend either webinar or would like support in the verification process. Please email toriano.hayward@la.gov to schedule office hour time.

Certificate Extensions Due to COVID-19

Extension of Certificates

Waiver of evaluations: Due to extenuating circumstances related to COVID-19, educator evaluations for the 2019-2020 year were waived.

Based upon the evaluation waiver and feedback from LSASPA, BESE approved extensions for the following certificate types that were valid during the 2019-2020 academic year. The status of the extension is included in the table below.

Certificate type	Extension Status
Certificates renewable via Compass	Complete
Temporary Authority to Teach	Complete
Out-of-state (OS) and Practitioner's License	Complete
Mentor Teacher Ancillary (one year extension)	Complete
Provisional Mentor Ancillary (six month extension)	Complete
Out-of-field Authority to Teach	Will be completed by 10/23

Extension of Certificates

Update Regarding Certifications Not Reported in October 2019 PEP

Certificates can only be extended if the educator's information is included in PEP. Educators that were not submitted in the October 2019 PEP submission, but were submitted in the 2020 EOY PEP data submission will have their extension applied by 10/23/2020.

Policy

Approval of new training programs

BESE approved the following training programs during the October meeting.

Program Type	Institution Name
Early Childhood Ancillary Certification Program	● Fletcher Technical Community College ● Louisiana State University
Mentor Training Program	● Northwestern State University ● Reach University ● Teach for America
Teacher Preparation Program	● Louisiana State University ○ Birth to Five (post-baccalaureate program) ○ Pk-3 (post-baccalaureate program)

Streamlining of Transportation Policy

- In 2007, the Board of Elementary and Secondary Education (BESE) consolidated four transportation-related bulletins into **Bulletin 119, *Louisiana School Transportation Specifications and Procedures.***
- Though this shift streamlined state transportation policy, many non-regulatory references, including those related to vehicle specifications and operational procedures, remain in Bulletin 119.
- At its October 2020 meeting, BESE approved additional revisions to Bulletin 119 that further streamline state transportation policy.
  - The proposed revisions maintain current statutory and regulatory transportation requirements, while eliminating language that is non-regulatory in nature, including, but not limited to, vehicle specifications and operational procedures. Such non-regulatory issues will be included in the following supplemental guidance documents published on the LDOE website:
    - Vol. I: Louisiana School Bus Regulations, Specifications and Inspections and
    - Vol. II: Louisiana Student Transportation Operational Procedures

Teacher and Administrator Evaluations for 2020-2021

Revisions to Bulletin 130, *Regulations for the Evaluation and Assessment of School Personnel*

At the October meeting, BESE approved two updates related to teacher and administrator evaluations. These updates are for the 2020-2021 academic year only.

Number of observations

- Current policy requires that teachers and administrators are observed twice per year.
- The approved revision requires one observation for the 2020-2021 academic year for those who earn a rating of “Highly Effective” or “Effective: Proficient” rating on the first observation.
    - Any teacher or administrator who earns an observation rating of Ineffective or Effective: Emerging will be observed a second time.
    - Affords administrators an opportunity to spend more time with struggling teachers.

Teacher and Administrator Evaluations for 2020-2021

Learning Targets for Administrators

- Current policy requires one learning target for administrators to be based on overall school performance improvement in the current school year, as measured by the school performance score, and one learning target to be based on growth in a component (e.g., ELA or math improvement) of the school performance score.
- The revisions, *for the 2020-2021 academic year only*, will allow learning targets to be based upon the school performance score or by formative assessment data.

Teacher/Leader Evaluation Support

The **rater-reliability training** required for all evaluators will be available in the Compass Library as a self-guided virtual training beginning **October 9** under the *Observation and Feedback* subheading. It will be labeled *2020-2021 Rater Reliability Training for Evaluators.*

This training:

- Can be completed at the convenience of the evaluator;
- Should be completed per policy prior to any formal evaluations;
- Is for both new and returning evaluators; and
- Will take into account a blended learning format.

In addition, the department will provide:

- Three Google training options beginning in mid-October targeting virtual/hybrid teaching practices.
- Synchronous/asynchronous training for utilizing virtual Compass companion and virtual coaching protocols for walkthroughs and observations.

Certification

New Applications

Some applications have been recently updated. Those applications include:

- CTTIE application
- Educational Leadership application
- Resident application
- Ancillary application
- Nonpublic Higher application

Revision dates have been included both in the applications and on the website to assist you in determining if you have the latest application.

Please download and submit the current version of these applications from teachlouisiana.net.

Certification Timelines

The certification office can only accept applications with dates and signatures **within the last 90 days.**

- Applications with signatures and dates *beyond 90 days* will be **returned unprocessed.**

Applications should be **complete** when submitted, however:

- Incomplete applications with **one** item missing will be declined, requesting missing information.
  - Missing item is submitted ***within 90 days*** of declination; **no additional** application or **fee** required
  - Missing item is submitted **more than 90 days** from declination; a new a**pplication and processing fee** required
- Incomplete applications with **more than one** item missing, will be declined and will require a **new application and processing fee** be submitted.

Certification Reminders

The certification office stopped accepting paper applications in May of 2019. Additionally, certification staff is **unable to assist visitors in person.**

Please ensure all educators and staff are utilizing the online certification portal for asking questions and submitting applications.

Certification staff continue to provide customer service through our online portal and office hours phone appointments (*reserved for School system personnel and Program providers*).

Teacher Certification Appeals Council

The Teacher Certification Appeals Council (TCAC) provides individuals who believe they have legitimate grounds for an appeal an opportunity to have their records reviewed.

The final TCAC meeting for 2020 is scheduled for November 12. The deadline to be heard at this meeting has passed.

The next opportunity to appeal will be in **2021**. The **2021 TCAC** meeting dates are:

- **Thursday, February 25**
- **Thursday, June 10**
- **Thursday, August 26**
- **Thursday, November 4**

The appeals application will be updated by **December 1** to reflect the new dates.

Healthy Communities

Healthy Schools Academy

- ***Well-Ahead Louisiana*** is an initiative started by the Louisiana Department of Health (LDH) aimed at improving the health and wellness of Louisiana residents.
- Well-Ahead Louisiana and the LDOE have collaborated to present the ***Healthy School Academy (HSA)***, a virtual professional development opportunity dedicated to improving student health and academic achievement.
- HSA will host a live webinar on **Tuesday, October 27** and registration is now open.
  - Participants will learn how to support healthy eating, physical activity, and chronic care management for the students they serve so that children develop the knowledge, skills, and attitudes needed to become healthy, successful adults.
- To view the agenda and to register, visit: http://wellaheadla.com/Healthy-Schools-Academy

Important Reminders/Call Summary

Super App Launch

This year's **Super App Launch is scheduled for November 6 and will be all virtual**. Sessions will be pre-recorded, shared in the weekly newsletter and posted to the Department's School Improvement Library on **November 6**.

During November, December and January, team monthly calls and office hours will provide opportunities for school system leaders to learn more about specific sections, ask questions and receive guidance.

Additionally, the Department will offer *School System Planning Super App Office Hours* beginning in November where teams can request specific guidance and support with planning, completing the workbook and aligning funding to priorities.

More information will be provided in coming weeks.

Questions should be emailed to LDOE.grantshelpdesk@la.gov. Please include "Super App" in the email subject line.

Call Summary

Month	Key Dates/Deadlines	Support and Resources
October		• 2020-2021 School System Support Calendar • Educator Resource Guide • School System Planning Resources • Family Support Toolbox Library • Certification Bulletin, Bulletin 746 • Online Teacher Certification Portal, Teach LA Live!
November	• Accountability Commission: November 9 (Claiborne Building) • Superintendents' Advisory Council: November 12 (Claiborne Building) • Special Education Advisory Panel: November 18 (Claiborne Building)	• Legislative and Policy Support Monthly Call: November 16