

Teacher: _____

Observer: _____

School Year: _____

Center/School: _____

Please note that this is guidance. School leaders responsible for making determinations for Compass can adjust what is entered as a performance rating and score for a teacher as needed.

Enter the domain average for each domain in the boxes below. Divide by 3 to get the overall domain average.

$$\left(\begin{array}{ccc} \text{Emotional Support} & \text{Classroom Organization} & \text{Instructional Support} \\ \text{Domain Average} & \text{Domain Average} & \text{Domain Average} \\ \square & + \square & + \square \end{array} \right) \div 3 = \square$$

Overall Domain Average	Performance Rating Category	Check One
6.00 - 7.00	4 - Highly Effective The observations found strong evidence of effective interactions as defined by the CLASS™ domains. Interactions were not only high in quality overall, but also within each of the domains.	
4.50 - 5.99	3 – Effective: Proficient The observations found consistent evidence of effective interactions as defined by the CLASS™ domains. Though every interaction may not have been high in quality, there was a pattern of quality and effectiveness throughout the observations.	
3.00 - 4.49	2 – Effective: Emerging The observations found some evidence of effective interactions as defined by the CLASS™ domains. However, the evidence was minimal or inconsistent.	
1.00 – 2.99	1 - Ineffective The observations found limited evidence of effective interactions as defined by the CLASS™ domains.	

Note: Using the CLASS™ tool for the differing purposes of evaluating professional practice and the unified rating and improvement system may result in different CLASS scores.

- Local CLASS™ observations may be audited by a third party.
 - Local scores may be replaced by third party scores for the unified rating and improvement system.
 - These third party substitutions will not take place for Compass.
- Negative Climate is excluded from the calculations for the unified rating and improvement system, but is typically included in scores for Compass.