

SCHOOL READINESS TAX CREDITS (SRTC) GUIDANCE



SCHOOL READINESS TAX CREDITS

Louisiana's School Readiness Tax Credits (SRTC) help to improve the quality of child care and increase access for atrisk children. The SRTC represents a \$16 million state investment in child care that helps Louisiana secure more than \$80 million in federal funding through the Child Care Development Fund (CCDF).

There are five School Readiness Tax Credits, all of which were made law in 2007:

- 1. **Teacher and Director Tax Credit** Recognizes teachers and directors for their professional education and commitment to the field
- 2. **Provider Tax Credit** Rewards centers based on their quality rating and the number of Child Care Assistance Program (CCAP) or foster care children that are served. Centers become eligible if they participate in the statewide unified quality rating system, and their benefits increase with the proportion of at-risk children they serve.
- 3. **Family Tax Credit** Supports families based on child care expenses, income, federal child care tax credit, state child care tax credit, and the quality rating of the center.
- 4. **Business Tax Credit** Provides a credit for businesses that have donated funds to child care centers to support eligible child care expenses, based on the quality rating of the center.
- 5. **Child Care Resource and Referral Tax Credit** Provides a credit for businesses matched to the amount donated to Resource and Referral agencies up to \$5,000.

These tax credits reduce the taxes paid by individuals and businesses, dollar-for-dollar. Unlike a tax deduction, a tax credit is the whole value of the credit regardless of the tax bracket in which the taxpayer falls. The SRTC are refundable, meaning that they are available to a taxpayer even if they do not owe any taxes. If the SRTC exceed an individual's tax burden, then the taxpayer will receive a check for the difference after filing their taxes.

Impact of the School Readiness Tax Credits in Louisiana

The School Readiness Tax Credits provide an incentive for families to enroll their children in quality rated early child care centers, as well as Family Child Care sites with Academic Approval, and support child care providers and staff to provide a high-quality early learning experience for children and make a professional commitment to the field.

The School Readiness Tax Credits are essential to the early childhood sector for the following reasons:

- They help maximize funding.
 - They help Louisiana bring in \$80 million in federal funds and encourage local investment.
- They ensure centers choose to serve low-income children.
 - Centers are supported to stay registered as a Type III and serve low-income Louisiana children.
- They help drive improvement.
 - » Centers are encouraged to improve quality and support directors and teachers to earn credentials.
- Child care directors and teachers depend on these tax credits.
 - » Child care directors and teachers rely on the credits to make essential purchases, retain teachers and invest in quality improvement.
- They increase local support and investment in child care.
 - Businesses and Resource and Referral agencies use credits to support child care quality.

SCHOOL READINESS TAX CREDITS – REVISIONS FOR 2018

Since the passage of Act 3 (2012) Louisiana has made progress in unifying the early childhood system to prepare all children for kindergarten. The Board of Elementary and Secondary Education (BESE) has approved a set of revisions that better align the SRTC with the unified early childhood system.

Credit Type	Summary of Revisions					
	• Teachers: Starting in 2018, teachers can earn an increased credit by demonstrating that they have earned an Early Childhood Ancillary Certificate .					
	Teachers can move up in the tax credit levels by demonstrating that they have qualified for SRTC in years prior via their tax returns.					
	Teachers with an early childhood ancillary certificate can earn up to ~\$3,300 annually for working at a publicly-funded center and receiving SRTC for more than 2 years.					
Teacher and	» Participat	tion in a profess	sional organizat	tion is no longe	r required.	
Director Tax Credit	» Teacher t	ax credits are n	ot based on the	e unified qualit	y rating system.	
	Directors: Starting in 2018, directors can earn credits based on site performance as well as their professional credentials.					
	 Directors who work at a 3 star center or above (as determined by the unified quality rating system) can qualify for credits based on rating. 					
	» Directors	still have the o	ption to earn c	redits based or	credentials and	education.
	No teacher o	r director will l	ose their curren	t SRTC; change	es only add new o	options for staff.
	• Starting in 20	118, stars are ba	sed on a site's s	core under nev	v unified quality	rating system.
	Star	1 Star	2 Star	3 Star	4 Star	5 Star
Provider Tax Credit	Rating	3 – 3.74	3.75 – 4.49	4.5 – 5.24	5.25 – 5.99	6 – 7
	Unified bonus payments are increased by 3% to support improvements. However, bonus payments for 2 star providers are reduced to zero over time to encourage providers to meet the quality threshold of 3 stars.					
Family Tax Credit	Credits are based on stars that are aligned to the unified quality rating system.					
Business Tax Credit	Credits are based on stars that are aligned to the unified quality rating system.					
Resource and Referral Tax Credit	No changes hav	e been made to	o the Resource	and Referral Ta	x Credit.	

Timeline for Implementation

January 2018	January 2018 – December 2018	January 2019
Centers, teachers, and directors file for 2017 taxes and receive credits based on 2017 star rating and tax credit levels.	Centers receive their final quarterly bonus payment based on their 2017 star rating in February.	Centers, teachers, and directors file for 2018 taxes and receive credits based on 2018 star rating and new tax credit levels
Centers receive their new 2018 star rating under the unified quality rating system (based on fall 2016 and spring 2017 observations)	Centers receive quarterly bonus payments based on new 2018 star rating, with the first quarter payment in May.	Centers will receive 2019 star rating (based on fall 2017 and spring 2018 observations) that will be used for future tax credits.
Teachers and directors begin qualifying for tax credit levels based on ancillary certificate and star rating additions.		

TEACHER SCHOOL READINESS TAX CREDITS (SRTC)

Louisiana's School Readiness Tax Credits (SRTC) support child care teachers and staff in eligible early learning sites to provide a high-quality early learning experience for children and reward those who have made a professional commitment to the field.

Beginning in 2018, several key changes take effect that increase the recognition of teachers for their professional commitment to working in child care:

- Teachers can earn an increased tax credit (level 3 and level 4) by demonstrating that they have earned the **Early Childhood Ancillary Certificate** and that they have worked in Type III early learning sites for multiple years.
- Teachers are no longer required demonstrate membership to a professional organization to qualify.

These changes only add new ways to qualify for higher tax credits. No teacher will lose their current level as a result of these changes.

School Readiness Tax Credit Levels for Teachers (beginning with the 2018 tax year)					
Early Learning Assistant Teacher	80 clock hours of instruction in approved core knowledge (CDA) subject areas.				
Early Learning Center Teacher 1	CDA or approved early childhood diploma				
	CDA or approved early childhood diploma and nine continuing education units or two early childhood college courses, or				
Early Learning Center Teacher 2	30 hours towards associate degree with four college courses in early childhood/child development, or				
	Related associate degree, or				
	Early Childhood Ancillary Certificate.				
	Associate degree in early childhood/child development, or				
	Related associate degree with four courses in early childhood/child development, or				
Early Learning	Bachelor's degree in early childhood/child development, or				
Center Teacher 3	Related bachelor's degree with three college courses in early childhood/child development, or				
	• Early Childhood Ancillary Certificate Requirements and evidence of eligibility for the SRTC at least one year prior before, beginning with 2017.				
	Bachelor's degree in early childhood/child development with three courses on infant/ toddlers, or				
Early Learning	Related bachelor's degree with six courses in early childhood/child development with three on infant/toddler, or				
Center Teacher 4	Graduate degree in early childhood/child development, or				
	Unrelated graduate degree with four courses in early childhood/child development , or				
	Early Childhood Ancillary Certificate Requirements and evidence of eligibility for the SRTC at least twice before, beginning with 2017.				

Additional information about qualifying for Teacher SRTC:

- Teachers must have been working in their eligible Type III child care center for at least six months for an average of at least 30 hours per week to qualify.
- Teachers will continue to receive communication about how to file for the SRTC from Louisiana Pathways.
- Teacher tax credit changes take effect for the 2018 tax year. There are no changes for the 2017 tax year.
- Family Child Care teachers will be eligible beginning with the 2023 tax year.
- For questions about your tax credit level, contact Louisiana Pathways.

DIRECTOR SCHOOL READINESS TAX CREDITS (SRTC)

Louisiana's School Readiness Tax Credits (SRTC) recognize child care directors in eligible centers that are providing high-quality early learning experiences for children and have made a professional commitment to increase their training and education.

Beginning in 2018, directors are further recognized for their commitment to providing high-quality early learning experiences for children in their child care center:

- Directors who work at Type III child care centers that have scored above a 4.50 or Proficient on their Performance Profile may qualify for an increased tax credit level.
- Directors are still able to qualify for the SRTC through the same education and credential levels as before; these revisions will only add new options for directors.

		School Readiness Tax Credit Levels for Directors (beginning with the 2018 tax year)
Director 1	•	CDA credential, approved early childhood diploma, or Early Childhood Ancillary Certificate and 30 clock hours in approved administrative training categories, or
Director i	•	Related associate degree or 30 hours towards associate degree with four courses in early childhood/child development.
	•	CDA credential, approved early childhood diploma, or Early Childhood Ancillary Certificate and 45 hours in approved administrative training/national administrative credential, or
	•	Associate degree in early childhood/child development, or
Director 2	•	Related associate degree with four courses in early childhood/child development, or
	•	Related bachelor's degree with three courses in early childhood/child development, or
	•	Meets director qualifications from <u>Bulletin 137</u> and has been the director for at least one year of a 3 star quality rated center on July 1.
	•	CDA credential, approved early childhood diploma, or Early Childhood Ancillary Certificate and the administrator certificate, or
	•	Associates degree in child development/early childhood and administrator certificate, or
Director 3	•	Bachelor's degree in early childhood/child development and the administrator certificate, or
	•	Related bachelor's degree with six courses in early childhood/child development and the administrator certificate, or
	•	Meets director qualifications from <u>Bulletin 137</u> and has been the director for at least one year of a 4 star quality rated center on July 1.
	•	Master's degree in early childhood, child development, or early childhood administration and the administrator certificate, or
Director 4	•	Related master's degree with eight courses in early childhood/child development and the administrator certificate, or
	•	Meets director qualifications from <u>Bulletin 137</u> and has been the director for at least one year of a 5 star quality rated center on July 1.

Additional information about qualifying for the Director SRTC:

- Directors must do the following to qualify:
 - Work in the same Type III center for at least six months for an average of at least 30 hours per week.
 - » Maintain membership in an early childhood professional organization and other profession requirements established in **Bulletin 139**.
- Directors will continue to receive communication about how to file for their SRTC from Louisiana Pathways

PROVIDER SCHOOL READINESS TAX CREDITS (SRTC)

Louisiana's School Readiness Tax Credits (SRTC) recognize child care centers that are providing high-quality early learning experiences for children and that have committed resources toward increasing the quality of their early learning site.

The Provider SRTC supports and rewards increasing the quality of child care and early learning for all children throughout Louisiana. The Provider SRTC is currently available to providers of licensed Type III early learning sites, and will be available for Family Child Care sites with Academic Approval beginning in tax year 2023, who have earned a Performance Profile Rating based on their center's CLASS® scores. There is no direct cost for participating in the unified quality rating system.

Beginning in 2018, the Provider School Readiness Tax Credit is aligned with Performance Profile Ratings issued through the unified quality rating system that is established by the Board of Elementary and Secondary Education in **Bulletin 140**. The amount of the tax credit is based on the quality of the center and the number of eligible children served. The number of eligible children served includes children attending the center through the Child Care Assistance Program (CCAP), or who are in foster care under the custody of DCFS.

Star Rating of the Center	Center Performance Rating	Center Performance Score (based on CLASS observations)	Tax Credit per Eligible Child
5 Star	Excellent	6.00-7.00	\$1,500
4 Star	*High Proficient	5.25-5.99	\$1,250
3 Star	Proficient	4.50-5.24	\$1,000
2 Star	Approaching Proficient	3.75-4.49	\$750
1 Star	Approaching Proficient	3.00-3.74	\$0

Example: If ABC child care has earned 3 stars and serves 10 eligible children, then that provider is eligible for refundable Provider SRTC of up to 10 children \times \$1,000 per child = \$10,000.

How to Access the Provider SRTC:

The Department provides documentation to each qualifying provider of the average monthly number of children participating in CCAP and the Foster Care Program for each site for the previous tax year by March 1st. The provider must then submit or maintain the certificate as required by the Secretary of the Department of Revenue in subsequent forms and instructions.

Details for Calculating Eligible Children:

The average monthly number of eligible children on which the Provider SRTC calculation is based is calculated as below:

- A child is considered full-time when the CCAP or Foster Care Program pays for at least 12 days of service per child during the month. Two part-time participants may be combined to equal one full-time participant for purposes of this calculation.
- A child is considered to be attending part-time when CCAP or the Foster Care Program pays for at least 40 hours of service per child during the month; or CCAP or Foster Care Program pays for at least 5 days but no more than 11 days of service per child during the month.

Family Child Care (FCC) only and SRTC

In order for an FCC educator to be eligible for School Readiness Tax Credits, the following qualifications must be met:

- 1. Registered with Provider Certification
- 2. Maintain current Child Care Assistance Program (CCAP) Certification
- 3. Maintain Academic Approval for 6 months
- 4. Enrolled in Louisiana Pathways
- 5. Provide full-time care for 30+ hours per week

Tax Year	Star Rating	File for Taxes Beginning
2022	All FCC sites will be rated 0 stars for 2022.	January 1, 2023
2022	All FCC sites will not be eligible for Provider SRTC or bonus payments.	January 1, 2023
	All FCC sites will be rated 0 stars for 2023.	
2023	 Eligible educators (meeting the above criteria as of July 1, 2023) will be able to claim Director and Staff tax credit. 	January 1, 2024
	Eligible FCC sites will receive star rating, which will be effective January 1, 2024- December 31, 2024.	
2024	 Star rating must have been awarded in the 2022-2023 Performance Profile rating (released in November 2023) and overall score must be 3, 4, or 5 stars. 	January 1 2025
	• FCC sites must be registered, CCAP Certified, opted into Academic Approval, enrolled in Louisiana Pathways, and provide full-time care for 30+ hours per week on July 1, 2024.	January 1, 2025
	• Eligible FCC sites rated 3, 4, or 5 stars shall receive Provider SRTC and Quarterly bonus payments (see Provider Unified Bonus Payments).	
	• FCC sites will receive star rating, which will be effective January 1, 2025- December 31, 2025.	
2025	• Star must have been awarded in 2023-2024 Performance Profile rating (released in November 2024) and overall score must be 3, 4, or 5 stars.	
	• FCC Sites must be registered, CCAP Certified, opted into Academic Approval, enrolled in Louisiana Pathways, and provide full-time care for 30+ hours per week on July 1, 2025.	January 1, 2026
	• Eligible FCC sites rated 3, 4, or 5 stars shall receive Provider SRTC and Quarterly bonus payments (see Provider Unified Bonus Payments).	

Provider Unified Bonus Payments

In addition to the Provider SRTC, star ratings also provide early learning sites the opportunity to benefit from Unified Bonus payments. The state provides tiered bonus payments at the end of each calendar quarter to eligible licensed Type III centers. These bonus payments are based on the number of children attending the center through the Child Care Assistance Program or are in foster care, and the star rating for that center. The payment is equal to a percentage of all payments from the Department for services provided during the quarter. These payments are made in May, August, November, and February. Family Child Care sites with Academic Approval will be eligible for Provider Unified Bonus Payments beginning with the 2024 tax year.

Quarter	Payment Made	
January, February, March	May	
April, May, June	August	
July, August, September	November	
October, November, December	February	

The percentages for each year, January through December, are shown below, with the bonus for 2 Star centers being phased out over time to encourage improvement to quality:

Star Rating	Quarterly Unified Bonus Received for each Eligible Child in 2018	Quarterly Unified Bonus Received for each Eligible Child in 2019	Quarterly Unified Bonus Received for each Eligible Child in 2020	Quarterly Unified Bonus Received for each Eligible Child in 2021 and beyond
5 Star	23%	23%	23%	23%
4 Star	16.5%	16.5%	16.5%	16.5%
3 Star	11%	11%	11%	11%
2 Star	6%	4%	2%	0%
1 Star	0%	0%	0%	0%

FAMILY SCHOOL READINESS TAX CREDIT

In Louisiana, centers that are licensed to accept public funding are rated on a scale of 0-5 stars. Families that enroll their children in star rated centers may be eligible to receive a **Family School Readiness Tax Credit** based on how much they pay for their child's care.

The **Family School Readiness Tax Credit** is an additional state child care tax credit for taxpayers with children who are under the age of 6 and are enrolled in a child care site that has earned at least 2 stars in the state's quality rating system. The amount of the tax credit depends on the number of stars that the child care center has earned, the income level of the taxpayer, and the out of pocket amount that the family is paying for care. Families enrolled in Family Child Care sites with Academic Approval will be eligible for the Family School Readiness Tax Credit beginning with the 2024 tax year.

The Family School Readiness Tax Credit adds to your existing state child care tax credit as follows:

Percent Increase to Louisiana	Star Rating	Center Performance Profile	Center Performance	
Child Care Tax Credit	of the Center	Rating	Profile Rating Score	
200%	5 Star	Excellent	6.00-7.00	
150%	4 Star	*High Proficient	5.25-5.99	
100%	3 Star	Proficient	4.50-5.24	
50%	2 Star	Approaching Proficient	3.75-4.49	
0%	1 Star	Approaching Proficient	3.00-3.74	

To be eligible for the School Readiness Tax Credit, families must:

- Have incurred child care expenses for at least one child under the age of 6 during the calendar year; and
- ➡ Enroll child under the age of 6 in a licensed child care center that has earned at least 2 stars.

Please note that there is no income limit on eligibility for School Readiness Tax Credits. Families can view the star rating of their center by viewing their center in www.louisianaschools.com.

How to File for the Family School Readiness Tax Credit:

Families that have questions about filing for refunds for the School Readiness Tax Credit should contact the Louisiana Department of Revenue for refund status at 225-219-0102 (individual) or 225-219-7462 (business) or visit_http://revenue.louisiana.gov/sections/individual/school_readiness.aspx.

Process for Receiving the Family School Readiness Tax Credit

- The Louisiana Department of Revenue creates a credit certificate that qualified child care centers provide to each taxpayer/family claiming the child care tax credit.
- The child care provider completes the provider portion of the credit certificate and gives to each taxpayer/family that had a child at the facility during the calendar year no later than January 31 of the succeeding year.
- The taxpayer/family then completes the taxpayer portion of the certificate which includes the following information:
 - » the name and social security number of the taxpayer claiming the credit, and
 - the name, social security number and date of birth for the qualifying child for whom this credit is claimed on the tax return.
- The taxpayer must submit or maintain the certificate as required by the Secretary of the Department of Revenue in subsequent forms and instructions.

TAX CREDIT FOR BUSINESS SUPPORTED CHILD CARE (SRTC)

Louisiana's School Readiness Tax Credits (SRTC) recognizes child care centers that are providing high-quality early learning experiences for children and that have committed resources toward increasing the quality of their early learning center.

The Business SRTC provides a credit for businesses that have donated funds to child care centers to support eligible child care expenses, based on the quality rating of the center, per Bulletin 139. The credits are available for both forprofit and non-profit businesses. The donated amount to a Type III quality rated center will be used to determine a tax credit based on the star rating of the center. Unlike a tax deduction, a tax credit is the whole value of the credit regardless of the tax bracket in which the taxpayer falls. The SRTC are refundable, meaning that they are available to a taxpayer even if they do not owe any taxes. If the SRTC exceeds an individual's tax burden, then the taxpayer will receive a check for the difference after filing their taxes.

To claim the SRTC for businesses, your business/non profit must have incurred eligible expenses that support a Type III child care center. For a description of eligible expenses, please refer to **SRTC FAQ for Businesses**. The table below describes the class of expenses and the maximum amount eligible.

Business Tax Credit Eligible Expenses					
Class of Expenses	Maximum Amount				
Construction, renovation, expansion, or major repair of an eligible child care facility or equipment purpose	\$50,000				
Payments made to an eligible child care facility for child care services to support employees	\$5,000 per child				
Purchase of child care slots at eligible child care facilities for children of the business' employees	\$50,000				

A Type III Performance Profile rating can be found by visiting **louisianaschools.com** and typing in the name of a child care center. The amount of the tax credit is tied to the quality rating of the child care center as follows:

Star Rating of the Center	Percentage of Eligible Expenses	Center Performance Profile Rating	Center Performance Profile Rating Score
5 Star	20%	Excellent	6.00-7.00
4 Star	15%	High Proficient	5.25-5.99
3 Star	10%	Proficient	4.50-5.24
2 Star	5%	Approaching Proficient	3.75-4.49
1 Star	0%	Approaching Proficient	3.00-3.74
0 Stars	0%	Unsatisfactory	1.00-2.99

Example: Habitat for Humanity decides to donate \$10,000 to help restore a neighborhood child care center kitchen with 3 stars recently damaged by a fire. In this scenario, Habitat for Humanity would earn a \$1,000 refundable state tax credit (10% of \$10,000).

To file the SRTC for businesses:

- Filing individually: complete tax form IT-540
- Filing as a corporation or franchise: complete tax form CIFT-620
- Filing for non-profit organization: complete tax form CIFT-620

For additional instructions visit Louisiana Department of Revenue, School Readiness Tax Credits- R.S. 47:6101-6109.

(SRTC) TAX CREDIT FOR DONATIONS TO CHILD CARE RESOURCE AND REFERRAL AGENCIES

The Child Care Resource and Referral Tax Credit provides a credit for businesses matched to the amount donated to Resource and Referral agencies up to \$5,000.

To find your local Child Care Resource and Referral, please refer to this **map** for more information.

To be eligible for this tax credit

- Contact your Child Care Resource and Referral Agency and let them know you'd like to make a donation for their SRTC program.
- Fill out any forms or donation designation papers as requested.
- Save a record of this donation for tax purposes.

To file for this tax credit

- Filing individually: complete tax form IT-540
- Filing as a corporation or franchise: complete tax form CIFT-620
- Filing for non-profit organization: complete tax form CIFT-620

Contact your tax preparer or the Louisiana Department of Revenue for information on filing individual tax returns.

ADDITIONAL QUESTIONS ABOUT THE LOUISIANA SCHOOL READINESS TAX CREDITS?

- For questions about your School Readiness Tax Credit status, please contact the Louisiana Department of Revenue for refund status at 225-219-0102 (individual) or 225-219-7462 (business) or visit http://revenue.louisiana.gov/sections/individual/school_readiness.aspx.
- For questions about forms for the Teachers/Director School Readiness Tax Credit, please contact Louisiana Pathways at 1-800-245-8925.
- For questions about how to become a Type III center and begin qualifying for the School Readiness Tax Credits, contact the Licensing Department at **LDELicensing@la.gov** or 225-342-9905.
- For questions about how to file for the School Readiness Tax Credit, please contact your tax preparer or the Louisiana Department of Revenue.
- For questions from non-profit child care centers seeking to benefit from the School Readiness Tax Credit, please go to the Louisiana Department of Revenue website for more information.
 - » Note that a non-profit needs a Louisiana tax ID number and needs to file a corporate tax return claiming zeros for income (unless they have unrelated business taxable income) and claiming the refundable tax credits which generated a refund.
- For all other questions, contact the Office of Early Childhood at the Louisiana Department of Education at EarlyChildhood@la.gov.