PATHWAYS TO THE FUTURE for all students

JANUARY 23, 2018
Raising Cane’s River Center
Building Future Employment Opportunities for Students with Disabilities

John Navy
Terrebonne Parish School Counselor
Job Readiness - *Introduction*

• **Jump Start focus – Career Readiness**
  • Why Focus on Students with Disabilities?
  • How does it correlate with Jump Start?

• **Job Readiness – Focus**
  • Transition from high school to the workforce
LRS- *Students with Disabilities*

- **Louisiana Rehabilitation Services**
  - State agency that works with individuals with disabilities to help:
    - gain the skills needed to get a job
    - keep a job and develop a career to last a lifetime
  - Working with transition students to offer:
    - assessments, career exploration, job readiness, summer or after school employment, and vocational counselling
Pre-Employment Transition Services Activities Include:

• Job Exploration Counseling

• Work-Based Learning Experiences

• Counseling on Post-Secondary Programs

• Workplace Readiness Training
LRS- State Agency

Job Exploration Counseling:
• Administration of Vocational Interest Inventories
• Information About Labor Market Composition
• Information on In-Demand Industry Sectors and Occupations
• Identification of Career Pathways of Interest to Students
Work-Based Learning Experience:

• Short Term Employment
• Apprenticeships
• Internships
• Work-Site Tours
• Job Shadowing
• Mentoring Opportunities in the Community
Workplace Readiness Training and Instruction:

• Communication & Interpersonal Skills
• Financial Literacy
• Job-Seeking Skills
• Employer Expectation
Eligibility for Pre-Employment Transition Services

• Individual has a disability documented on an IEP, a 504 accommodations plan/IAP, or other medical documentation; and

• Is at least 16 years of age, up to their 22nd birthday (based on transition age per IDEA in Louisiana); and

• Is a high school student.
Application Process:

• Complete the Pre-Employment Transition Services Application Form
  • The form is also a consent & information release

• Complete the State of Louisiana Voter Registration Agencies Declaration Form
  • If the student is a minor, the form applies to the parent/guardian and must be completed and signed by the parent/guardian.
  • Counselor can provide assistance filling out the registration form if requested.

• Copy of IEP, IAP, or other medical documentation will be needed to make eligible.
• Regional Offices

• NEW ORLEANS REGION 1(800) 737-2957
  (Jefferson, Orleans, Plaquemines, St. Bernard, St. Charles, St. James, St. John, St. Tammany)

• BATON ROUGE REGION 1(800) 737-2959
  (Ascension, East Baton Rouge, East Feliciana, Iberville, Livingston, Pointe Coupee, St. Helena, Tangipahoa)

• HOUMA REGION 1(800) 520-0584
  (Assumption, Lafourche, Terrebonne)

• LAFAYETTE REGION 1(800) 520-0587
  (Acadia, Evangeline, Iberia, Lafayette, St. Landry, St. Martin, St. Mary, Vermilion)

• LAKE CHARLES REGION 1(800) 520-0589
  (Allen, Beauregard, Calcasieu, Cameron, Jefferson Davis)

• ALEXANDRIA REGION 1(800) 520-0578
  (Avoyelles, Catahoula, Concordia, Grant, LaSalle, Rapides, Vernon, Winn)

• SHREVEPORT REGION 1(800) 737-2966
  (Caldwell, East Carroll, Franklin, Jackson, Madison, Morehouse, Ouachita, Richland, Tensas, Union, West Carroll)
Job Readiness Program- TPSD

• **School Role**
  • **Instructor Responsibility**
    • Provide employment information
    • Interesting and fun instruction
    • Provide guidance and support
  
  • **Student Responsibility**
    • Treat the program as a job
    • Arrive to class on time and prepared to work

• **District Role**
  • Liaison between school, local government agencies and community/business partners
  • Chamber of Commerce, South Central Industrial Assoc., Louis Miller Terrebonne Career/Technical High
Terrebonne Parish School District
Lakeisha Navy — Instructor
Penny Louviere — Instructor
Job Readiness Program - Instructors

• Model Transition Program
  • 11\textsuperscript{th} & 12 grade students

• Program Curriculum
  • Modules taught are based upon needs and interest:
    • Module 1 – Setting Goals
    • Module 2 – The Job Hunt
    • Module 3 – First Impressions
    • Module 4 – Professionalism
    • Module 5 – Managing Work and Personal Life
    • Module 6 – Confidence on the Job
Opportunity Now
Joe Lewis
Pre-Employment Transition Services (Pre-ETS)

• A coordinated set of activities for students with disabilities that promote movement from school to post-secondary activities leading to employment.

• Available for high school students (ages 16-21) with a disability who receive services under an Individualized Education Plan (IEP), a 504 accommodation plan or a doctor diagnosed disability.
“Opportunity Now” – State Vendor

Academic and Social Standards

• Year long curriculum focuses on work readiness, social/emotional, and life skills.

• Great emphasis is placed on attendance, participation, respectful behavior and responsibility.

• Application of acquired skills is stressed in the classroom, as well as at home and in the workplace.

• Progress is tracked and shared with students using a monthly progress report.

• Our instructors obtain feedback from teachers and family members to ensure acquired skills are being reinforced in every aspect of the student’s life.
Student Incentives

- Stipends of $8/hour are provided to students who meet program expectations.
- Celebrations including snacks are held during stipend delivery.
- Special bonus/prizes given for perfect attendance.
- Opportunities to speak with career professionals in person or virtually.
- Work Based Learning Experiences are identified for students who are “ready” to work.
- Only Opportunity Now students can apply for an internship with Project C.R.E.A.T.E.
Pre-Employment Transition Services (Pre-ETS)

Opportunity Now provides eligible students with:

• Workplace Readiness and Training on Self-Advocacy
  • Classroom instruction
  • Use of full curriculum
  • Role paly activities for skills application
  • Team building

• Job Exploration Counseling
  • Opportunity Now instructors
  • Interactive career exploration
Opportunity Now – State Vendor

Pre-Employment Transition Services (Pre-ETS)

- Work-based Learning Experiences
  - Project C.R.E.A.T.E. Media Internship Program
  - External job placement
  - Job coaches

- Exploration of Post-secondary Opportunities
  - Student surveys/assessments
  - Development of action plans
  - Case Management
Opportunity Now – *State Vendor*

**Our Team:**
- Team Leader – *Joe Lewis*
- Director of Youth Programs – *Robin Alexander*
- Director of Adult Services – *Alayna Carter*
- Director of Projects and Initiatives - *Rodney Rogers*
- Project Coordinators
- Job Developers/ Case Managers
- Project Assistants
- Instructors
• Enrolled in Pre-Employment Transitional Services
  • Background
  • Work experience
  • Future plans
Stakeholders
John Navy
Terrebonne Parish School Counselor
• Stakeholders
  • Interns
  • Placements
  • Sites

• Site Examples
  • Parish and Government offices
  • Local businesses
TPSD Sites - *Students with Disabilities*

- Terrebonne Parish DA’s office
- Terrebonne Parish Consolidated Government
- Water Works District I
- Opportunity Now
- YMCA
- Houma/Terrebonne Housing Authority
- Assumption Parish School District

- Terrebonne Parish School Districts
- Terrebonne Parish Recreational Districts
- Navy Enterprises, LLC (local business)
- HTV (local television station)
- Gulf Coast Family Services
- Terrebonne Parish Library
- Job Readiness Solution
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Questions & Answers

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