

Name:	
Date:	
Class/Section:	

Digital Performance Task Description:

Communication and its role in personal, academic, and professional spaces is strongly connected to an individual’s personality type. In this task, the human relations department of a company has asked your team to match one of the 16 personality types to the current job openings and provide further guidance as to the reasons why that specific personality type should be prioritized for each position.

Essential Questions:

- How does **communication** contribute to the success of a team?
- How do I identify and apply my strengths to become an effective team member?
- How do I identify and apply my knowledge of personal attributes to build stronger collaborative teams?
- How do I understand the potential strengths and roles of each team member to collaborate for the benefit of the team?

Directions:

Step 1: Review the 16 personality types

- Reflect on the traits of diverse personality types.
- Review the strengths and weaknesses of each personality type, taking into consideration how communication manifests for each personality type.

Step 2: Build a stronger collaborative team

- Review the personality traits needed in each of the open positions listed in the “Building a Winning Team Bracket” graphic organizer.
- Identify and record which personality type would match each open position based on the traits listed.
- Detail your rationale behind your decision.

Step 3: Reflect on learning

- Complete the assigned reflection in the “Building a Winning Team Bracket” reflection space.

Resources:

- “Building a Winning Team Bracket” Graphic Organizer

“Building a Winning Team Bracket” Graphic Organizer

<p>Open Position #1</p> <p>Personality Traits Needed:</p> <ul style="list-style-type: none"> ● Ability to organize information using technology-based tools. ● Actively seeks out new information needed. ● Communicates with the team in a very straight-forward, direct fashion <p>Personality Type Recommended: _____</p> <p>Rationale:</p>	<p>Open Position #2</p> <p>Personality Traits Needed:</p> <ul style="list-style-type: none"> ● Ability to bring new, fresh ideas to the table that encourages out-of-the-box thinking from others. ● Positive attitude and willingness to work with others. ● Communicating ideas with the team in a fluent and proficient manner is a must. <p>Personality Type Recommended: _____</p> <p>Rationale:</p>
<p>Open Position #3</p> <p>Personality Traits Needed:</p> <ul style="list-style-type: none"> ● Specializes in completing tasks independently with flexible, non-rigid timelines. ● Works best with flexible work hours and schedules, even from home or in an office. ● Communicates with the team in a way that maintains harmony amongst the various team members. <p>Personality Type Recommended: _____</p> <p>Rationale:</p>	<p>Open Position #4</p> <p>Personality Traits Needed:</p> <ul style="list-style-type: none"> ● Specializes in “Big Data” to streamline the efforts of the team. ● Produces work with little notice and quick turn-around. ● Communicates mainly through email, messages, and other virtual means. <p>Personality Type Recommended: _____</p> <p>Rationale:</p>
<p>Open Position #5</p> <p>Personality Traits Needed:</p> <ul style="list-style-type: none"> ● Ability to provide structure, direction, and guidance to other team members throughout the different phases of the company’s projects. ● Can be cross-trained to serve in other roles as needed. ● Creates communication protocols and procedures that keep the communication between team members flowing smoothly. <p>Personality Type Recommended: _____</p> <p>Rationale:</p>	

“Building a Winning Team Bracket” Reflection

My responses: