

This guide, a partner to the <u>School System Planning Guide</u>, outlines key questions that will help school leaders use the 2016-2017 academic performance data provided in the secure reporting portal (<u>www.louisianaschools.info</u>) to reflect on and guide local decisions, actions, and policies.

#### **Step 1: Needs Assessment**

Identify your school's strengths and weaknesses based on the data provided.

ACADEMIC PERFORMANCE			
Reflection Questions	Strengths	Weaknesses	
Overview			
How does each index contribute to your			
school's overall SPS?			
Academic Achievement: LEAP, EOC, LAA1			
In which grades and subjects have students			
most struggled over the last three years? In			
which have they most excelled?			
Are historically disadvantaged student			
groups performing lower than their peers?			
(K-8 Only) Which cohorts of students have			
seen growth since last year? Are certain			
cohorts consistently higher performing?			
Note: Draw connections to Workforce			
Planning! In which subject areas are there			
teacher shortages? What trends do you see in			
subject-level VAM results? Are minority and/or			
economically disadvantaged students taught			
at a higher rate by out-of-field/uncertified,			
inexperienced or ineffective teachers?			

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Reflection Questions	Strengths	Weaknesses
<ul> <li>Student Progress</li> <li>Did more students earn points from step 1         (growth to Mastery/Advanced) or step 2         (growth relative to peers)?</li> </ul>		
<ul> <li>In which grades and subjects have students most demonstrated growth?</li> </ul>		
<ul> <li>Where is your school most contributing to growth among subgroups of students?</li> </ul>		
<ul> <li>9th Grade Credit Accumulation</li> <li>Is your school outperforming the district or state on this measure? If not, what can you do to improve?</li> </ul>		
<ul> <li>ACT/WorkKeys</li> <li>Are students meeting or close to meeting the minimum ACT score for TOPS? For college admissions?</li> </ul>		
<ul> <li>Are historically disadvantaged student groups performing lower than their peers?</li> </ul>		
Note: Draw connections to High School Pathways! What percent of graduates enroll in college overall and by subgroup?		

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Reflection Questions	Strengths	Weaknesses
<ul><li>Graduation Rate</li><li>What trends in academic performance and</li></ul>		
student demographics are contributing to your graduation rate?		
<ul> <li>What do you project for your class of 2017 graduation rate?</li> </ul>		
<ul> <li>Strength of Diploma</li> <li>How does credential attainment impact your school's strength of diploma index? Overall SPS?</li> </ul>		
<ul> <li>Do historically disadvantaged subgroups have equitable access to AP, IB, and DE courses to earn credentials?</li> </ul>		
Note: Draw connections to High School		
Pathways! Which AP courses are students taking and passing?		
<ul> <li>Discipline and Attendance</li> <li>Is there a relationship between trends in your school's academic performance and discipline or attendance data?</li> </ul>		
<ul> <li>Have discipline rates increased or decreased over the last three years? Chronic absenteeism rates? Why?</li> </ul>		

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Reflection Questions	Strengths	Weaknesses			
<ul> <li>Are historically disadvantaged students suspended or expelled at disproportionate rates compared to their peers?</li> </ul>					
<ul> <li>School Improvement</li> <li>Does your school earn the equivalent to a 'D' (&lt;60) or 'F' (&lt;50) letter grade for any subgroups?</li> </ul>					
<ul> <li>Early Childhood</li> <li>In which CLASS domains does your school most struggle? Most excel?</li> </ul>					
How do your teachers' qualifications impact classroom quality?					
	HIGH SCHOOL PATHWAYS				
Reflection Questions	Strengths	Weaknesses			
<ul> <li>Credentials</li> <li>Which AP courses are students taking and passing? Taking but not passing?</li> <li>What is the relationship between your AP participation vs. passage rates?</li> <li>How have you increased AP participation</li> </ul>					
<ul> <li>among subgroups of students?</li> <li>Postsecondary Outcomes</li> <li>How do college enrollment rates compare among subgroups of students?</li> </ul>					

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#### **Step 2: Prioritize Areas of Need**

Based on the weaknesses identified in Step 1, identify 3-5 high priority focus areas.

- 1.
- 2.
- 3.
- 4.
- 5.

#### Step 3: Build a Plan

How will your school address the priority areas identified in Step 2?