

Regional Talent Coach

The LDOE is seeking certified Mentors to serve as Regional Talent Coaches. This part-time role will have a significant state-wide impact in meeting the need for credentialed Mentors for undergraduate and post-baccalaureate teacher residents. Regional Talent Coaches will provide direct support and guidance to Mentor candidates completing the certification process, ensuring all candidates successfully complete the assessment series.

In addition to direct support to Mentor candidates, Talent Coaches will provide feedback and recommendations to the LDOE on assessment design.

Mentors who have successfully earned the Mentor ancillary certificate are eligible to apply. This position is well suited for individuals with superior strategic thinking and communication skills, as well as the ability to quickly build relationships. The Regional Talent Coach role is a unique opportunity to serve as a key contributor to the success of all students, teachers, leaders, and school systems across the State of Louisiana. The Regional Talent Coach reports to the Director of Leadership Initiatives.

Role and Responsibilities

- Provide one-on-one feedback and coaching for up to 30 Mentor candidates in their region and surrounding area throughout the certification process
- Lead monthly assessment collaborations with a team of Mentor candidates in their region between **January and August 2020**
- Provide feedback to LDOE and district leads on establishing structures to support Mentors through the distinction process
- Attend monthly meetings with LDOE over the course of the year to share best practices and concerns from the cohort
- Curate and share resources for Mentors in the distinction process
- Submit monthly documentation of meetings agenda and attendance
- Report monthly completion progress to districts and LDOE
- Ensure at least 50 percent of cohort earns distinction by August 31, 2020

Projected time commitment: 5-15 hours/month

How to apply?

Interested mentors should submit their application through [this form](#) by 5 p.m. on Wednesday, January 8, 2020.

Compensation

Regional Talent Coaches will be part-time employees of the LDOE and compensated up to \$10,000 for their work supporting mentor candidates through the distinction process. The pay structure includes base and tiered compensation:

- Base compensation: \$5,000 for completing the job components listed above
- Tiered compensation: up to an additional \$5,000 by meeting the metrics below by August 31, 2020:
 - Additional \$2,500 (\$7,500 total) for coaches who ensure 75% of their cohort earned distinction
 - Additional \$2,500 (\$10,000 total) for coaches who ensure 100% of their cohort earned distinction