Priority:
The school system has a comprehensive professional development plan that provides professional learning for staff regardless of facility closures, including training for all teachers on distance learning protocols and methods.

Introduction:
School systems with CIR schools created a district-level professional development plan as part of their Super App. Through the Strong Start application process, school systems were asked to consider additional professional development needs of teachers in light of COVID-19 such as professional development on distance learning and unfinished learning of students. In order to ensure high-quality professional development continues, schools should create a school-level plan that aligns with their school system plan.

Key Actions	Resources/Examples
School leadership reviews the school system Professional Development plan, if one exists	• Strong Start 2020: Professional Development Plan Template • Professional Development Vendor Guide • Strong Start Professional Development Vendor Guidance • Richland School System: PD Plan
School leadership reviews school system Professional Development calendar	• Central Community School System: PD calendar • Zachary Community Schools: PD calendar
School leadership creates a school-level plan that is aligned to the school system plan	• Strong Start 2020: Professional Development Plan Template • Professional Development Vendor Guide • Strong Start Professional Development Vendor Guidance • (New) School Professional Development Plan Sample
School leadership creates a school schedule and calendar to accommodate the necessary release time for teachers	• (New) School Professional Development Calendar Sample
School leadership plans for and implements professional development	• (New) Sample Meeting Norms and Facilitator Best Practices • (New) Sample Common Planning agendas