Louisiana Department of Education Dispute Resolution Comparison Chart [The options are listed from least to most adversarial--not in a required or sequential order.]

| | | | Informal | Formal State | Due Process |
|---|---|---|--|--|---|
| | IEP Facilitation | Mediation | Complaint | Complaint | Hearing |
| Who can initiate the Process? | Parent or Local School System or Public Agency, but participation is voluntary | Parent or Local School System or Public Agency, but participation is voluntary | Parent or Local School System or Public Agency, but participation is voluntary | Any organization, including those from out of state | Parent, Local School System or Public Agency |
| Is there a time limit? | No | No | Within 1 year of the violation, act, or omission | Within 1 year of the violation, act, or omission | Within 1 year of the violation or when the party knew or should have known about the problem |
| What type of issues can be resolved? | Content of the Individualized Education Plan (IEP) | Any matter relating to the identification, evaluation, educational placement, or provision of a Free Appropriate Public Education | Alleged violations of the IDEA, state law, or Department exceptionality regulations | Alleged violations of the IDEA, state law, or Department exceptionality regulations | Any matter relating to the identification, evaluation, educational placement, or provision of a Free Appropriate Public Education |
| Who resolves the issues or decides if a violation occurred? | The IEP facilitator is a neutral party who helps the IEP Team members to make decisions & reach a consensus | The mediator is a neutral party who is trained to help the participants make decisions & prepare a written agreement | The local ERP representative helps requestor and school make decisions & reach an agreement | The Department's designated complaint investigator | An administrative law judge (ALJ) assigned by the Division of Administrative Law (DAL) |
| How long does the process take to complete? | None Specified—but usually a three hour minimum | None Specified—but usually a three hour minimum | The Early Resolution Process (ERP) ends 14 days after the informal complaint is filed, unless it is extended by the participants | The investigation ends 45 days after the ERP, unless it is extended by the participants | The ALJ will hold the hearing & issue a written decision within 45 days after the resolution period ends, unless the participants continue the hearing |