Louisiana Teacher Leader Summit

CLASS Presentation
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Teachstone

Developing Life-Changing Early Childhood Teachers
We unlock the potential of great teaching by focusing on teacher-child interactions—the most important driver of classroom engagement.
What Sets the CLASS Apart

**It’s proven.**
CLASS is the mostly highly researched assessment tool for measuring and improving teaching quality.

**It’s established.**
Over 7,400 programs in all 50 US states and 30 countries worldwide have used CLASS to improve teaching quality.

**It’s flexible.**
CLASS can be used effectively in programs of all sizes, at all age levels (infant–secondary), and alongside any curriculum.

**It’s systematic.**
CLASS provides a structured approach to teacher improvement through a proven methodology of teacher assessment and intervention.
CLASS around the World

All 50 US states
+
39 countries around the world, including:

- Australia
- Brazil
- Canada
- China
- Germany
- Greece
- Italy
- Israel
- Mexico
- Norway
- Saudi Arabia
- Spain
- UK
- Vietnam
Research Connecting CLASS & Child Outcomes

**Emotional Support**
- Social Competence
- Relationships with Teachers
- Language & Literacy Skills

**Classroom Organization**
- Executive Functioning
- Inhibitory Control
- Behavior Competence
- Language & Literacy Skills
- Math Skills

**Instructional Support**
- Behavior Competence
- Language & Literacy Skills
Findings suggest that highly effective teacher-student interactions help close the gap between advantaged and disadvantaged children.

Emotionally supportive classrooms

- Boost student achievement
- Close the gap between students with adjustment problems and those with no identified adjustment problems
- Third grade students with poor attention skills made greater reading & math gains in emotionally supportive classrooms (Rudasill et al., 2010)
Elements of Classrooms Influencing Learning

Structure
What? Who? Where?
Curriculum
Standards
Materials
Training and education

Process
How?
Implementation
Interactions
Relationships

Outcomes
Children’s learning and development
Infant  Toddler  Pre-K  K-3  Upper Elementary  Secondary

**effective teacher-child interactions**

- warm
- sensitive
- individualized

- predictable
- proactive
- engaging

- stimulating
- language-rich
- responsive
ASSESSMENT
Captures the social and academic interactions teachers have with students proven to impact classroom engagement.

PROFESSIONAL DEVELOPMENT
Helps teachers become more intentional in their interactions with students, creating more dynamic, supportive, and engaging classrooms.
The CLASS Journey
The Teachstone-enabled Path to Excellence for your Schools

**ESTABLISH BASELINE**
CLASS Stage 1

In CLASS Stage 1, certified observers use myTeachstone to establish a baseline assessment of classroom quality, comply with Head Start or state-level reporting requirements, and identify areas for focused professional development.

**DEVELOP PROFICIENCY**
CLASS Stage 2

CLASS Stage 2 uses myTeachstone, hosted trainings, and coach certifications to address individual teacher development needs, and builds the foundation for impactful performance in the classroom.

**SUSTAIN MASTERY**
CLASS Stage 3

CLASS Stage 3 builds institutional capabilities necessary for implementing CLASS professional development across an entire teacher population and supports ongoing engagement from certified coaches and trainers within an organization.
The CLASS Journey: Solutions Overview

**Establish Baseline**
CLASS Stage 1

**Baseline Products Include:**
- **myTeachstone:** CLASS Training, Data Analysis and Coaching Platform
- CLASS Observer training
- CLASS Primer or Intro for Teachers

**Develop Proficiency**
CLASS Stage 2

**Second Level Products:**
- Coaching with myTeachstone
- CLASS Group Coaching (MMCI)
- CLASS 1-on-1 Video Coaching (MTP)

**Sustain Mastery**
CLASS Stage 3

**Key Products Offered:**
- Train-the-Trainer for CLASS Observation Training
- Calibration/double coding for CLASS Observers

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**Institutional Outcomes:**
- Understand individual teacher strengths and areas for increased focus
- Comply with any federal or state reporting mandates

**Institutional Outcomes:**
- In-house coaching expertise for supporting teacher growth and driving targeted improvements
- Organization develops proficiency in CLASS-based teaching methodology
- Foundations in place to support social emotional and instructional development in student outcomes

**Institutional Outcomes:**
- In-house trainer for new Observers
- Students showing measurable gains in learning outcomes from CLASS-enabled teaching
- New teacher hires are on-boarded and CLASS trained by in-house staff.

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myTeachstone Tools and Services Organization-wide Support
Teacher trainings

New teacher trainings:

- CLASS Primer
- Instructional Support Essentials

Still offer:

- Intro trainings
- CLASS observation trainings
- Train the Trainer (TTT)
A CLASS Primer for Teachers

Establish Baseline

1-day in person training

- Gain a basic understanding of CLASS.
- Provides readiness for teachers who will receive CLASS-based professional development

Training benefits:

- Obtain a basic level of understanding of CLASS, why it is important, and how it will benefit them
- Prepare teachers to begin their CLASS journey
- Acquire the tools and skills they need to begin improving their interactions with students.
Instructional Support Essentials for Teachers

Develop Proficiency—2

1-day in person training

- Builds knowledge of Instructional Support indicators and dimensions—and shows your teachers why they matter

Training benefits:

- Use CLASS language to describe effective Instructional Support interactions and explain why these interactions are important to children’s development
- Build a lens to identify effective Instructional Support interactions
- Apply this lens to their own practice in order to identify opportunities to demonstrate effective Instructional Support practices
Professional Development

PD options:

1 to 1 coaching (MTP)

- Infant, Toddler, PK, K-3

Group coaching (MMCI)

- Infant-toddler, PK and K-3
- One-day add on training for new age levels

Online coaching (myTeachstone and Coaching with myTeachstone Training)

- Infant, toddler, PK, K-3
CLASS 1-on-1 Video Coaching--MTP

**Develop Proficiency 2**

3-day in-person training
- Train instructional leaders to deliver one-on-one intensive coaching to teachers

10 month ongoing coach support
- Monthly one-on-one Teachstone meeting with coach to review progress
- Monthly group support calls and discussions

We have trained over 225 coaches to deliver 1-on-1 video coaching!

**Coach training benefits:**
- Receive professional development and ongoing support to build CLASS-based competencies
- Work within a structured, research-proven coaching framework
- Build strong, positive relationships with teachers

**Teacher benefits:**
- Build skills, insights and concrete strategies for applying CLASS concepts into daily teaching practice
- Increase their awareness of classroom practices that improve student outcomes
The MTP Cycle

The Two-Week Cycle

1. Teacher records classroom video
2. Coach reviews and selects video and writes prompts
3. Teacher reviews video and responds to prompts
4. Teacher and coach discuss prompts and practice
5. Summary and action plan inform next cycle

The MTP Cycle:
We have trained over 595 coaches to deliver group coaching!

### Develop Proficiency

3-day in-person training

- Train instructional leaders in a Group Coaching model
- Provide coaching expertise to build foundational CLASS knowledge throughout teacher population

### Organization training benefits:
- Promote better implementation of new teaching practices

### Coach training benefits:
- Become in-house experts who support teacher growth and targeted improvements
- Acquire the skills and credentials to develop teaching proficiency in CLASS – based methodology
- Gain confidence in providing CLASS-based feedback to teachers
MMCI Process

1. **Instructors**
   - Complete 2-day CLASS Observation Training
   - Learn to reliably code classrooms and become certified CLASS Observers

2. **Instructors**
   - Complete 3-day MMCI Instructor Training
   - Increase CLASS knowledge and practice leading others to understand effective interactions

3. **Instructors**
   - Deliver series of ten 2-hour sessions to participants
   - Provide CLASS-based feedback to participants
   - Engage in yearlong support; gain MMCI instructor certification

**Participants**
- Participate in series of ten 2-hour sessions
- Watch videos of effective teaching from real classrooms
- Discuss effective interactions in videos and the classrooms in which you work
myTeachstone platform

- Robust suite of services, learning resources, community and reporting tools that underpins your CLASS implementation
- Tracks observation data
- Provides personalized professional development to improve teacher-student interactions

We have over 19,644 teachers supported by myTeachstone Professional Development

Platform benefits:

- Enables your organization's use of the CLASS methodology by personalizing the CLASS for your staff
- Provides research-validated professional content proven to improve outcomes
- Delivers observations and resulting data in order to create individualized professional development plans for your teachers.
Coaching with myTeachstone

Develop Proficiency

2-day in person training
- Intensive coaching and professional development training utilizing available resources available through the myTeachstone platform

We currently have 1,400 coaches using myTeachstone

Coaches gain experience using myTeachstone to:
- Gather teacher data
- Use data to individualize professional development for teachers and to recommend resources
- Facilitate online discussion groups
- Enter informal observations
- **Participate in Discussions**
  - Ask questions, share ideas, and connect with thousands of other CLASS educators
- **Attend exclusive events**
  - Free members-only events such as webinars, book clubs, and in-person meet-ups
- **Get recognized for your work**
  - In the Certified CLASS Directory you’ll have a badge for every certification you have and can earn badges for your participation
- **Access special content**
  - E-books, videos, printables, and more

[info.teachstone.com/clc](http://info.teachstone.com/clc)
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