

REPORT TO THE LOUISIANA BOARD OF ELEMENTARY AND
SECONDARY EDUCATION



2012-2013 Teacher Exit Survey Report

FROM THE LOUISIANA DEPARTMENT OF EDUCATION

Act 466 of the 2008 Legislative Session requires the Department of Education to collect information on why teachers have left the classroom and report the findings to the Senate and House Education Committees in January of each year.

Over the past several years, the Department’s process for collecting teacher exit data has improved, thus creating a more complete picture of teacher exit trends. In the past, some districts did not submit this data because they did not consistently interview staff to determine the reason for departure. In 2012-2013, the Department improved the data collection portal, as well as instructions for reporting, resulting in collected data from 6,083 teachers in 69 districts.

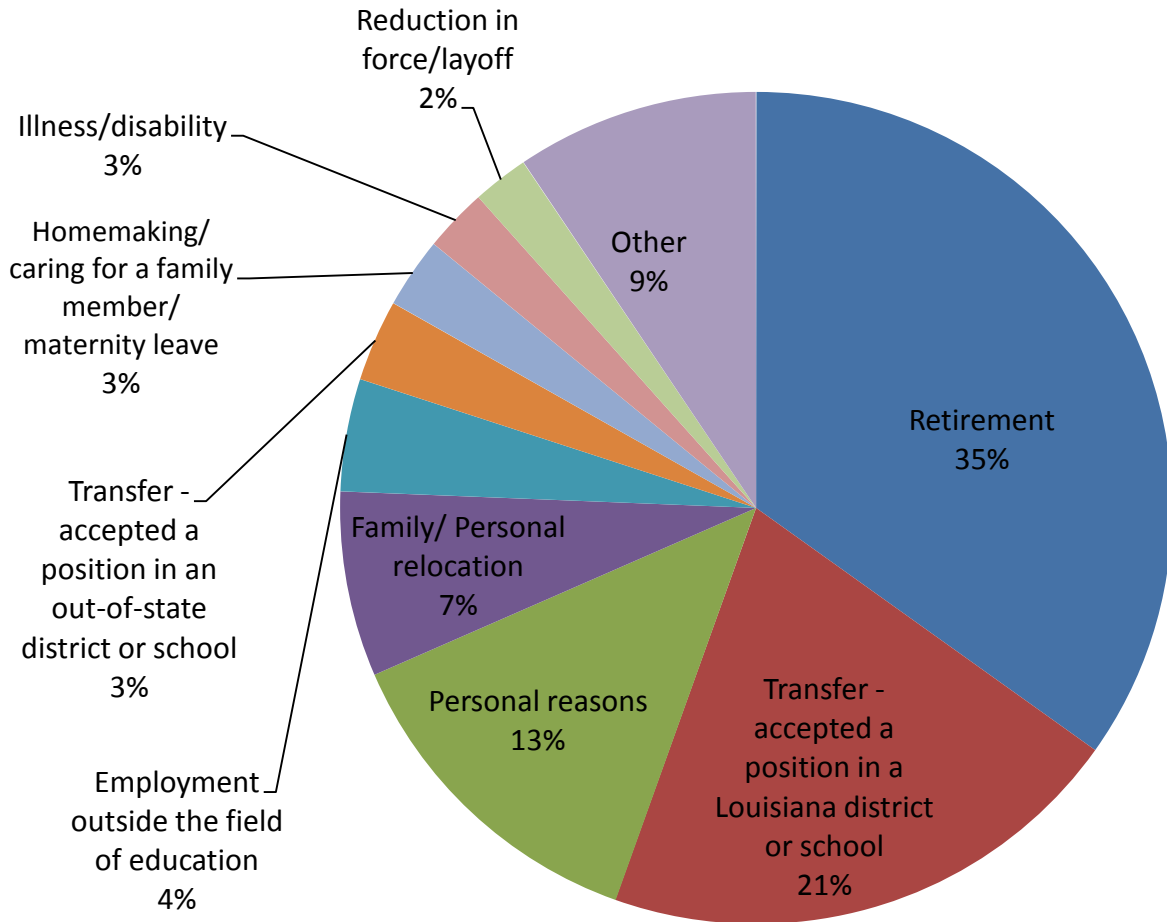
Of 6,083 teachers included in the report-out by districts, only 94 teachers indicated they were leaving because of dissatisfaction with the school or district. The majority were retiring, transferring to another Louisiana district or leaving because of personal reasons.

Year	# of Reporting Districts	# of Teachers Included	Top Reasons for Leaving
2009-2010	53	3, 100	<ul style="list-style-type: none"> • Retirement • Reduction in force • Personal reasons
2010-2011	N/A	830	<ul style="list-style-type: none"> • Retirement • Reduction in force • Personal reasons
2011-2012	36	3, 164	<ul style="list-style-type: none"> • Retirement • Transferring to another Louisiana district • Personal reasons
2012-2013	All (69)	6, 083	<ul style="list-style-type: none"> • Retirement • Transferring to another Louisiana district • Personal reasons

In four years of reporting, the top reasons for leaving have been consistent. In all four years, retirement was the primary reason for leaving. In recent years, transferring to another district was a common reason a teacher left a particular district. Reduction in force has decreasingly been reported as a reason for leaving.

In 2012-2013, teachers left their positions for a variety of reasons, illustrated here:

Reasons Louisiana Teachers Are Leaving Their Current Postions 2012-2013



Appendix A: Teacher Exit Survey Responses

All Responses	Total Number	Percentages
Retirement	2,121	35%
Transfer - accepted a position in a Louisiana district or school	1,254	21%
Personal reasons	788	13%
Family/personal relocation	438	7%
Employment outside the field of education	266	4%
Transfer - accepted a position in an out-of-state district or school	193	3%
Homemaking/caring for a family member/maternity leave	167	3%
Illness/disability	150	3%
Reduction in force/layoff	132	2%
Discharge due to unsuitability	104	2%
Certification issue - non-standard certificate holder not re-employed because a certified teacher was hired	95	2%
No response/unable to contact	89	2%
Salary	67	1%
Dissatisfaction with school or district climate - discipline/classroom control	62	1%
No response/refused interview	48	1%
Change of assignment within the district - accepted a non-teaching position	43	1%
Death	24	.39%
Dissatisfaction with school or district climate – duties incompatible with educational training	20	.33%
Lost credential	12	.20%
Dissatisfaction with school or district climate – poor curriculum planning	10	.16%
TOTAL	6083	100%