

**1. Will yearlong public school undergraduate Resident Teachers and their Mentor Teachers be compensated in this school year?**

Yes

**2. Who is eligible for the Resident Teacher stipend?**

Resident Teachers must meet the following criteria to be eligible for the stipend:

- The resident must hold a resident certificate with a valid from date on or before October 1, 2020. *(It is suggested that providers apply for resident certificates by August 31 to ensure they are processed in time for the stipend.)*
- The resident must serve in a MFP funded entity.
- The resident must serve with a mentor teacher in the same MFP funded entity as the resident teacher.
- The resident must serve with a mentor teacher that is reported in PEP with an object code of 112 (teacher) and a function code within the 1000s excluding 1530 (Pre-K) and 1531 (Head Start).
- The resident must serve with a mentor teacher that is not a contract employee.
- The resident must serve with a mentor teacher holding one of the following on October 1, 2020:
  - Mentor Teacher Ancillary Certificate
  - Provisional Mentor Teacher Ancillary Certificate
  - Supervisor of Student Teaching Certificate
  - 2020-2021 Mentor Credential Waiver

**3. Who is eligible for the Mentor Teacher stipend?**

Mentor Teachers must meet the following criteria to be eligible for the stipend:

- The mentor teacher must be mentoring a yearlong public school undergraduate Resident Teacher.
- The mentor teacher must hold one of the following on October 1, 2020:
  - Mentor Teacher Ancillary Certificate
  - Provisional Mentor Teacher Ancillary Certificate
  - Supervisor of Student Teaching Certificate
  - 2020-2021 Mentor Credential Waiver

**4. How much will the Resident Teachers be compensated?**

Resident Teachers will be provided \$1,000 through the pay raise allocation.

**5. How much will the Mentor Teachers be compensated?**

Mentor Teachers of yearlong public school undergraduate Resident Teachers will be provided \$1,000 through eGMS.

**6. Where will the funding come from for the Resident compensation?**

Funding will be provided through the Minimum Foundation Program (MFP) formula via the certificated pay raise allocation.

**7. Where will the funding come from for the Mentor Teacher compensation?**

Funding will be provided through Believe and Prepare Formula funding through eGMS.

**8. Are Resident Teachers considered certificated?**

Yes, they are issued a Teacher Resident Certificate.

**9. What data will be utilized to count the number of eligible Resident Teachers to be included in the MFP count for the pay raise?**

School systems and charter schools will complete and submit the [2020-2021 Resident and Mentor Teacher Data Collection Template](#) through their FTP by October 30, 2020. The data collected will be incorporated into PEP by the LDOE for use in determining the allocation.

**10. What data will be utilized to count the number of eligible Mentor Teachers to be compensated?**

School systems and charter schools will complete and submit the [2020-2021 Resident and Mentor Teacher Data Collection Template](#) through their FTP by October 30, 2020. The data collected will be reported to BESE in December to be approved for use with Believe and Prepare Formula Funds through eGMS.

**11. What data is required to be included in the Resident Teacher and Mentor Teacher funding allocation?**

All required fields and descriptions are noted in the data collection template.

**12. How will the LEAs receive the funds for the Resident Teacher compensation?**

The MFP monthly payments starting in January will include the funds for the Residents based on the data submitted in the data collection.

**13. How will the LEAs receive the funds for the Mentor Teacher compensation?**

LEAs will access the funds through eGMS once approved by BESE in December.

**14. What process should the LEA follow for disbursing the funds to the Resident Teachers?**

There are several options for paying the pay raise funds to Resident Teachers:

Option 1 is to hire the Residents and thus pass their compensation through their own payroll system understanding that there are implications for retirement and other benefits.

Option 2 is the LEA may contract with a Provider who then makes the payment to the Resident.

Option 3 is the LEA may consider the Resident Teacher to be similar to a Substitute Teacher or as non-employee contracts and pay the funds directly to the individual.

**15. If a Resident Teacher will be ending their employment at the end of the calendar year when must they be paid the entire compensation amount?**

It may be paid in two installments: half at the mid-year point and the other half at the end of the residency. If a Resident's position will end in December, then the total compensation amount should be provided no later than December 31.

**16. Will the LEAs receive the retirement allocation for Resident Teachers?**

The retirement allocation will be provided to the LEAs according to the Resident count

**17. Does the compensation for Resident Teachers and Mentor Teachers include benefits?**

No. The school system may deduct the cost of benefits from the total stipend amount or use school system funds to fund benefits.

**18. If a Mentor Teacher is supporting more than one Resident Teacher do they receive more than \$1,000?**

No. Mentor Teachers will only receive a \$1,000 stipend regardless of how many residents they may be assigned.

**19. If a Resident Teacher has two Mentor Teachers do both Mentor Teachers receive \$1,000?**

No. The Mentor Teacher stipend will be split between the two Mentor Teachers by using the resident percent time spent in each role/location data field as indicated by school systems.