

In November 2017, the Department launched the [Louisiana School Finder](#), a new comprehensive reporting system. This resource puts more information and greater power in the hands of parents and community members to see the entire education landscape and also to celebrate successes and prompt improvement.

The educator workforce data presented in the Louisiana School Finder comes from the same databases that were used in the district level educator workforce reports provided to district leaders this spring. This same information was used to produce data being presented at the school level. The data is displayed differently to ensure that it is easily digestible to parents and community members. Below is an outline that compares how the information is reported, to help district and school leaders understand this data.

Teacher Certification Status		
	INTERNAL WORKFORCE REPORT	LOUISIANA SCHOOL FINDER
Teachers	<ul style="list-style-type: none"> Count and percent of teachers who are out-of-field Count and percent of teacher who are uncertified 	<ul style="list-style-type: none"> Not reported
Classes	<ul style="list-style-type: none"> Count and percent of classes by subject area taught by out-of-field teachers Count and percent of classes by subject area taught by uncertified teachers 	<ul style="list-style-type: none"> Percent of classes taught by <i>appropriately</i>¹ certified teachers <ul style="list-style-type: none"> The percentage of classes by subject area², that are taught by a teacher who is not uncertified <i>nor</i> out-of-field for that class
Charter Schools	<ul style="list-style-type: none"> All data related to teacher certification status was provided to charter schools. 	<ul style="list-style-type: none"> Louisiana law does not require charter schools to hire certified teachers. Therefore, this information is not reported on the public site for each charter school.

Teacher Retention		
	INTERNAL WORKFORCE REPORT	LOUISIANA SCHOOL FINDER
All teachers	<ul style="list-style-type: none"> Count and percent of teachers who departed the district/ state in 2013-2014, 2014-2015, or 2015-2016 	<ul style="list-style-type: none"> Count and percent of teachers retained³ the district/ state in 2013-2014, 2014-2015, or 2015-2016
By years of experiences	<ul style="list-style-type: none"> Count and percent of departing teachers from 2014-2016 by years of experience <ul style="list-style-type: none"> Sample interpretation: "30% of my departing teachers have 6-10 years of experience." 	<ul style="list-style-type: none"> Count and percent of teachers retained⁴ in 2015-2016, by years of experience <ul style="list-style-type: none"> Sample interpretation: "We are retaining 50% of our teachers who have 2-5 years of experience."

If you have additional questions, please contact BelieveAndPrepare@la.gov.

¹ Percent of classes taught by teachers who hold the proper certification for the classes they teach.

² Special Education is *not* included because the methodology is changing for 17-18.

³ Uses the same denominator as departed, the total count of teachers in the given academic year.

⁴ The denominator is the total count of teachers by years of experience.