

Louisiana Believes

Preparation Provider Monthly Webinar
March 4, 2020

Agenda

Mentor Teacher Cadre

Preparation Provider Supports

Certification Updates

Teacher Preparation Quality Rating System

Mentor Teacher Cadre

Building Louisiana's Mentor Teacher Cadre

Supporting year-long residents requires updated and deeper coaching skills than were previously required, thus, BESE has shifted from the Supervisor of Student Teaching certificate to Mentor certificate. Mentor certification is required beginning in 2020-2021.

The training and assessments required for Mentor certification ensure that Mentors are able to:

- Build strong relationships with their mentee(s)
- Employ a structured, content-specific coaching cycle that is based on Louisiana's teacher preparation competencies and on the mentee's needs
- Facilitate mentees' self-reflection and improvement while providing tools and resources for improvement
- Support mentees as they learn to use their school's curriculum

Mentor Training Providers

Beginning in 2017-2018, the Department provided Mentor training through contracted vendors. Starting in 2020-2021, school systems will choose from among BESE-approved Mentor training providers.

- 12 approved, including 8 universities (Grambling, Louisiana Tech, McNeese, Nicholls, Southeastern, Southern, ULL, ULM), as well as school systems and non-profit organizations
 - 16 seeking approval in April, including 6 universities (LSU-BR, LSU-S, Loyola University, Northwestern State University, University of New Orleans, University of Holy Cross), as well as school systems and non-profit organizations
- In-person, online, and hybrid training models are offered
- Costs range from \$300-\$2,000
- More information on training providers and costs can be found [here](#).

The LDOE provides every CIR school with \$2,200 in funding to cover the cost of Mentor training and assessment

Building Louisiana's Mentor Teacher Cadre

Projected need for mentors in 2020-2021	1,274 1:1 ratio for undergraduate residents 1:3 ratio for post-baccalaureate candidates
Number of mentors trained since 2017-2018 and eligible for provisional or full mentor ancillary certification	1,523 <ul style="list-style-type: none">● 58 percent of mentors trained were in high-need schools at the time of enrollment
Estimated number of Mentors to be trained during 2020-2021	1,319

Building Louisiana's Mentor Teacher Cadre

Teacher preparation providers and personnel directors have raised concerns regarding the number of teachers eligible for mentor teacher certification, including their placement schools and certification areas.

In light of these concerns, and based on the pilot nature of the 2017-2018 and 2018-2019 mentor training, BESE will receive a report next week regarding the teachers who participated in these training pilots.

Pending BESE's receipt of this report, any teacher who participated in the 2017-2018 and 2018-2019 mentor teacher pilot program and who attended at least seven of the nine days of training will be issued the ancillary certificate.

Building a Mentor Cadre: Regional Talent Coaches

Additionally, the Department is providing direct support to 2019-2020 training participants who have not yet completed required assessments. This support is provided through **Regional Talent Coaches**.

Regional Talent Coaches will:

- lead monthly support groups with Mentor candidates in their region, and
- provide one-on-one feedback and coaching for up to 30 Mentor candidates as they complete the assessments needed for certification.

After receiving 51 applications for the role, the Department has hired **18 certified Mentors** from across the state to serve as part-time Regional Talent Coaches.

Starting in early March, Regional Talent Coaches began supporting over 250 Mentor candidates across 42 school systems.

Direct Support to Mentor Candidates

Coach Name	Districts Supported	Coach Name	Districts Supported
Kasey Salvaterra	Caddo, Red River	Erin Knobloch	Assumption, Terrebonne, Lafourche, Ascension
Shannon Gary	Bossier	Carly Tamor	East Baton Rouge
Beverly Smart	Webster, Claiborne, Morehouse, West Carroll, Richland, Franklin	Danielle Miller	Livingston, Tangipahoa, St. James, West Feliciana
Dandy Monroe	Ouachita , Lincoln, Bienville, Desoto	Sunitha Shyamala	East Baton Rouge, Louisiana School for the Deaf and Visually Impaired, Pointe Coupee
Jessica Tarver	Rapides, Avoyelles, Grant	Sheila Cabodil Lumod	Orleans
Misty R Hackler	Calcasieu, Cameron	Antoinette C Linker	St. Charles
Ashleigh Monceaux	St. Landry, Calcasieu	Sheila Kelley	Jefferson
Amanda Himel	Lafayette	Ellen Louviere	Iberville, West Baton Rouge
Delia Girouard	Vermillion, St. Mary, Calcasieu	Rebecca Freeland	City of Monroe Schools

Who is Currently Eligible for Mentor Certification?

Teachers who have completed an approved training program and the assessment series	Eligible to mentor with the ancillary Mentor certificate
Teachers who participated in the 2017-2018 and 2018-2019 mentor teacher pilot program and who attended at least seven of the nine days of training (pending BESE's receipt of an update report)	
Teachers who are National Board Certified (1,680) and who have completed the two coaching assessments	
Teachers who have completed an approved training program, but have not yet finished the assessment series	Eligible to mentor with the provisional ancillary Mentor certificate
Teachers who are enrolled in an approved training program	
Teachers who hold the Supervisor of Student Teaching credential	Eligible to mentor with no further action until September 1, 2023

Updates for Mentor Training Providers

Assessment Access

BloomBoard has updated their registration process to ensure all individuals enrolled in Mentor training have access to the assessment series. **A contract or MOU is no longer needed.**

Data Sharing MOU update

A data-sharing MOU with Bloomboard is not required. The LDOE will provide information on overall passage rates for your candidates, however, providers who are interested in obtaining more detailed data on their candidates' assessment performance can do so by signing an MOU with Bloomboard. **This is optional.**

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Preparation Provider Support

Teacher Preparation Supports: Believe and Prepare Math Collaborative

The Department launched the Believe and Prepare Math Collaborative on **February 19, 2020**. This network brings together the best minds from both higher education and K-12. The collaborative will:

- **Design teaching methods syllabi for elementary and secondary math methods courses** that, in turn, will be available for public use
- **Examine and strengthen** the way aspiring teachers are taught mathematics instruction in Louisiana.

Facilitated by The Dana Center at The University of Texas at Austin, the Math Collaborative includes:

- Three in-person meetings in Baton Rouge, monthly virtual meetings, and independent work from collaborative participants
- A \$4,500 stipend for participants

Teacher Preparation Supports: Believe and Prepare Math Collaborative

The Department received 37 applications for 24 positions in the collaborative. Every preparation provider who applied has a representative in the collaborative.

Participating universities

Louisiana State University

McNeese State University

Nicholls State University

Northwestern State University

Southeastern Louisiana University

Southern University

Tulane University

University of Holy Cross

University of Louisiana Lafayette

University of Louisiana Monroe

Teacher Preparation Supports: Believe and Prepare ELA Collaborative

The Department will launch the Believe and Prepare ELA Collaborative this spring. This network will:

- Bring together the best minds from both higher education and K-12 to **design teaching methods syllabi for elementary and secondary literacy courses**
- Take into account the recommendations made by the **Louisiana Early Literacy Commission**

The Department is in the process of finalizing the selection of a facilitator for this collaborative. The application process will launch in March and the collaborative will begin with it's first meeting in late spring.

Teacher Preparation Supports: Teacher Leader Summit

The [2020 Louisiana Teacher Leader Summit](#) will take place **May 27-29**, at the New Orleans Ernest N. Morial Convention Center. This event will bring together 6,500 educators from across the state to share their knowledge, learn new skills, and prepare for the 2020–2021 school year.

At Summit sessions will be offered that are relevant to teacher preparation faculty and leadership. Some topics include:

- Program evaluation
- K-12 tier one curriculum
- Best practices for training pre-service math teachers

The Department will provide guidance to preparation provider leadership regarding summit sessions that are most relevant to preparation provider faculty.

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Certification Processing Updates

New Certification Forms

In an effort to better serve educators of Louisiana, certification application forms have been reviewed and revised.

Please download the most recent application forms from the certification portal each time before submitting an application.

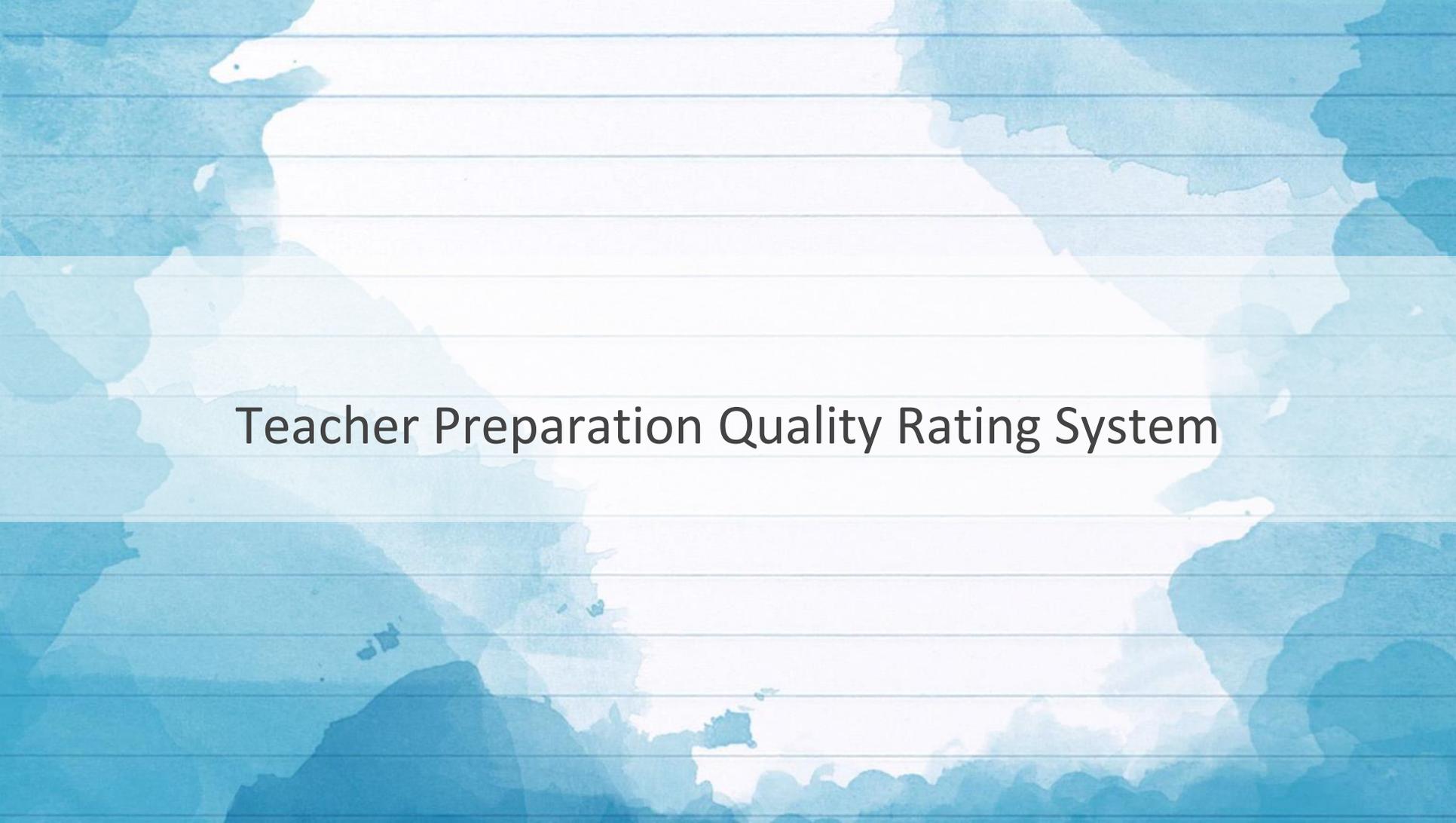
- Initial and Practitioner License applications have been revised
- New applications are **required** after **March 1, 2020**

New Payment Center

The Department is changing payment processing vendors. This includes the payment center for the teacher certification portal.

The transition is expected to occur in the coming weeks. The link from the online certification portal to the payment processing center will be updated.

Please have educators only use the link from the certification portal to access the payment portal.

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Teacher Preparation Quality Rating System

Teacher Preparation Quality Rating System: Timeline

Academic Year	Timeline	Milestone
2018-2019 and 2019-2020 <i>Learning Phase</i>	Oct. 2018-May 2019	16 preparation providers participate in on-site reviews
	Spring 2019	Public release of performance profiles delayed until winter 2020-2021
	Summer 2019	Performance profiles shared with teacher preparation providers
	Oct. 2019-May 2020	Remaining 11 preparation providers participate in on-site reviews
	Winter 2019-2020	Second round of performance profiles shared directly with teacher preparation providers
	Spring 2020	Informational metrics published on website
2020-2021 and 2021-2022 <i>Full Implementation</i>	Winter 2020-2021	Performance profiles from Learning Phase publicly released
	2020-2022	<ul style="list-style-type: none"> • Full implementation of the quality rating system begins; quality rating system results will serve as the basis for preparation program renewal • Providers that received a 3 or higher in the Learning Phase shift to a four-year accountability cycle

Performance Profiles and Website Informational Data

Performance profiles

The 2018-2019 informational performance profiles were released to each preparation program through their FTP on February 28.

The Department is scheduling individual meetings to meet with each preparation program to discuss the informational performance profiles starting in March 2020.

Website

This Spring, a website with informational data is also being launched. The website will include:

- Program overview description and images/media, count of program completers, map of residency placement sites, areas of certification offered, race and ethnicity of program completers, and retention in high-needs schools, in school systems, and in the state.

Performance Profiles

Data Collection and Verification

Timeline	Timeframe
ETS Title II Reporting	9/3/2019 - 11/8/2019
LDOE Performance Profile Data Collection <ul style="list-style-type: none"> ● Excel file submission using sFTP <ul style="list-style-type: none"> ○ Collection of add-on completers and residency information and post-baccalaureate program type for 2018-2019 program completers ● Collection of consent forms using sFTP 	9/23/2019 - 10/11/2019 <i>(3 week window)</i>
LDOE Performance Profile Data Verification Window <ul style="list-style-type: none"> ● Providers verify data that will be used in calculations ● Correct any records that have missing/incorrect data or issues with SSN 	11/4/2019 - 11/22/2019 <i>(3 week window)</i>
LDOE Informational Website Profile Data Collection Window <ul style="list-style-type: none"> ● Collection of informational program descriptions and media for the website ● Submissions will be collected through WiseHive 	2/17/2020 - 3/6/2020 <i>(3 week window)</i>

Informational Website Data Collection Technical Assistance Webinars

The [data collection](#) for information and media displayed on the performance profile website opened Monday, February 17th and will close **Friday, March 6th**.

Linked is the recording to the [technical assistance webinars](#) detailing the process for submission.

Please email erich.schultz@la.gov if you have any questions or would like to schedule office hour time for assistance with the process.

On-site Reviews

Revisions to the on-site review framework are moving forward with support from a smaller workgroup with representation from public, private, and non-university providers. This group met on January 14 and February 18.

The framework will be finalized in spring of 2020 for use beginning in 2020-2021. The framework will be shared and discussed during the April webinar.

The following providers (see next slide) will participate in on-site reviews in 2020-2021. Class Measures will reach out to schedule the on-site reviews for the fall in early April.

Please reach out to sara.delano@la.gov with any questions.

2020-2021 On-site Reviews

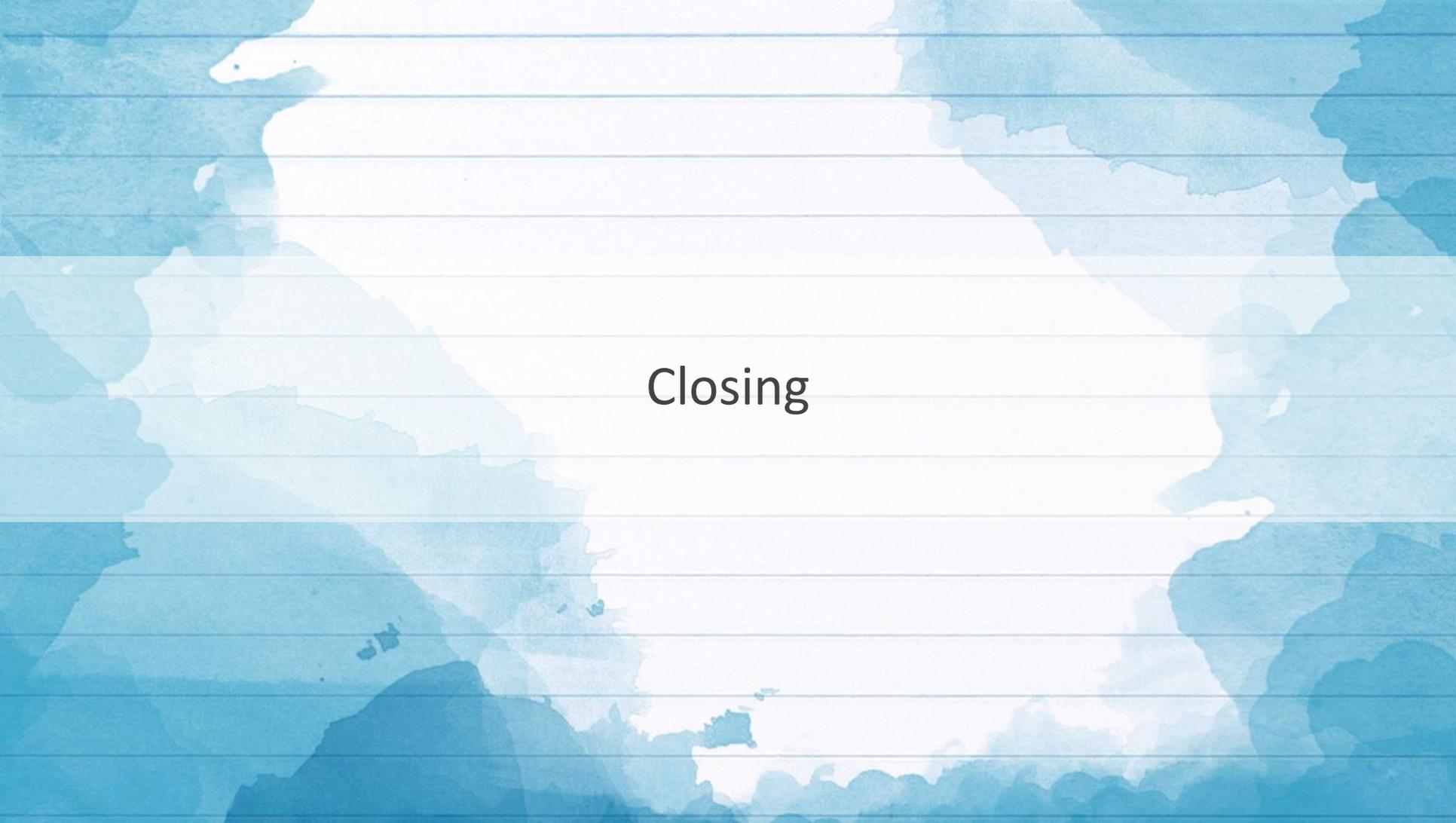
Caddo Parish School Board
Grambling State University
Louisiana State University - Alexandria
Loyola University of New Orleans
Louisiana College
McNeese State University
Relay Graduate School of Education
St. Bernard Parish Schools
Southeastern Louisiana University
Southern University A and M College
Southern University - New Orleans
Tangipahoa
Teach Ascension Academy

The New Teacher Project
Tulane University
University of New Orleans
Xavier University of Louisiana

Program Approval Timelines

Requests to be approved to offer teacher training, as well as to offer mentor teacher and content leader training, must be submitted according to the below deadline.

Milestone	Spring 2020	Fall 2020
Application submission deadline	2/7/20	7/31/20
Evaluation period	2/7/20 - 3/20/20	7/31/20 - 9/11/20
Notification of evaluation results	3/20/20	9/11/20
BESE Considers if recommended for approval	4/20/20	10/13/20



Closing

Upcoming Events/Deadlines

March 6: Performance profile website informational data due

March 19-20: Believe and Prepare Math Collaborative

March 20: Notification of program approval application review results

March-April: Individual performance profile meetings with each provider