

Student learning is the most important success measure for teachers, schools, and districts. Maximizing student learning begins with setting meaningful goals for students through a thoughtful process that includes two main steps: **Understand School Results and Reflect and Define Student Learning Expectations (Goals)**.

When setting principal goals, keep in mind that the letter grade scale will be raised by five SPS points in 2023-2024 and 2024-2025, increasing the minimum score needed to earn an A, B, or C. For example, a school with an SPS of 90.0 would earn an A letter grade in both 2021-2022 and 2022-2023. However, beginning in 2023-2024, that school would earn a B letter grade. This change in the scale is important to bear in mind when formulating SPS goals over multiple years.

Letter Grade	Scale for 2017-2018 through 2022-2023	2023-2024	Scale for 2024-2025 and beyond
A	90.0-150.0	95.0-150.0	100.0-150.0
B	75.0-89.9	80.0-94.9	85.0-99.9
C	60.0-74.9	65.0-79.9	70.0-84.9
D	50.0-59.9	50.0-64.9	50-69.9
F	0-49.9	0-49.9	0-49.9

GOAL SETTING WORKSHEET

School:	Grade Configuration:	Principal:
Step 1: UNDERSTAND SCHOOL RESULTS & REFLECT (End of year Conversations, Standardized Assessment Summary Reports, Assessment Data, Principal Report Card, 2021-2022 Scores) <ul style="list-style-type: none"> - How have we performed in the past and how does this compare to our peers? - What do we know about how our students are progressing toward their goals? - Are there certain grades and/or subjects needing more attention than others? - Is there a student (e.g. special education, etc.) not making progress when compared to their peers? - What student readiness information is available and how does this inform our priorities and goals? 		
Data Summary:		
Identified Priority Areas and Rationale:		
Baseline and Trend Data:		

STEP 2: SET GOALS (Principal Report Card, 2021-2022 Results Summary, other baseline data) <ul style="list-style-type: none"> - How will the goals I set reflect the identified priority areas? - What growth should we expect? How does this compare to past growth and that of our peers? - What level of improvement in Overall SPS reflects realistic expectations for student achievement? - What levels of improvement in one or more components of SPS reflect realistic expectations for student achievement? 			
Goal #1: Overall SPS Improvement			
Target Statement (reflects Full Attainment):			
Insufficient Attainment of Target (1 point): demonstrated an insufficient impact on student learning by falling far short of the target.	Partial Attainment of Target (2 points): demonstrated some impact on student learning, but did not meet the target.	Full Attainment of Target (3 points): demonstrated a considerable impact on student learning by meeting the target.	Exceptional Attainment of Target (4 points): demonstrated an outstanding impact on student learning by surpassing the target by a meaningful margin.
Achievement range:	Achievement range:	Achievement range:	Achievement range:

Goal #2: Component of SPS Improvement			
Target Statement (reflects Full Attainment):			
Insufficient Attainment of Target (1 point): demonstrated an insufficient impact on student learning by falling far short of the target.	Partial Attainment of Target (2 points): demonstrated some impact on student learning, but did not meet the target.	Full Attainment of Target (3 points): demonstrated a considerable impact on student learning by meeting the target.	Exceptional Attainment of Target (4 points): demonstrated an outstanding impact on student learning by surpassing the target by a meaningful margin.
Achievement range:	Achievement range:	Achievement range:	Achievement range:

COMBINATION SCHOOLS WITH SPS OF 90-150

2021-2022 Results Summary

SCHOOL PERFORMANCE SCORE	2021-2022 Average	Our School 2021-2022
SPS	103.3	

Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
Assessment Index	Overall (K-8 and High School)	90.7		
	K-8 ELA Assessment Index	99		
	High School ELA Assessment Index	97.3		
	K-8 Math Assessment Index	87.9		
	High School Math Assessment Index	86.7		
	K-8 Science Assessment Index	84		
	High School Science Assessment Index	87.7		
	K-8 Social Studies Index	84.1		
Progress Index	High School Social Studies Index	83.1		
	Overall (K-8 and High School)	101.4		
	K-8 ELA Progress Index	105.3		
	High School ELA Progress Index	101.4		
	K-8 Math Progress Index	99.4		
Dropout/ Credit Accumulation Index	High School Math Progress Index	97.6		
	DCAI Index	142.8		
Interests and Opportunities	Overall	124.7		
ACT Index	Average ACT Composite	21.8		
	Average ACT Index	97.7		
Graduation Rate	4-year cohort graduation rate	98.4		
Strength of Diploma	% of graduates earning Advanced or Basic credentials	82		
	% of graduates earning Advanced credentials	43		
	Average Strength of Diploma Index	124.7		

COMBINATION SCHOOLS WITH SPS OF 75-89.9

2021-2022 Results Summary

SCHOOL PERFORMANCE SCORE	2021-2022 Average	Our School 2021-2022
SPS	83.2	

Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
Assessment Index	Overall (K-8 and High School)	59.2		
	K-8 ELA Assessment Index	69.1		
	High School ELA Assessment Index	70.6		
	K-8 Math Assessment Index	56.2		
	High School Math Assessment Index	60.5		
	K-8 Science Assessment Index	54.1		
	High School Science Assessment Index	56.1		
	K-8 Social Studies Index	47.4		
	High School Social Studies Index	48.9		
Progress Index	Overall (K-8 and High School)	84		
	K-8 ELA Progress Index	86.5		
	High School ELA Progress Index	88.6		
	K-8 Math Progress Index	78.2		
	High School Math Progress Index	84.8		
Dropout/ Credit Accumulation Index	DCAI Index	141		
Interests and Opportunities	Overall	126		
ACT Index	Average ACT Composite	17.5		
	Average ACT Index	66.9		
Graduation Rate	4-year cohort graduation rate	92.4		
Strength of Diploma	% of graduates earning Advanced or Basic credentials	64		
	% of graduates earning Advanced credentials	12		
	Average Strength of Diploma Index	104.8		

COMBINATION SCHOOLS WITH SPS OF 60-74.9

2021-2022 Results Summary

SCHOOL PERFORMANCE SCORE	2021-2022 Average	Our School 2021-2022
SPS	67.4	

Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
Assessment Index	Overall (K-8 and High School)	42.3		
	K-8 ELA Assessment Index	54.6		
	High School ELA Assessment Index	54.9		

	K-8 Math Assessment Index	36.4		
	High School Math Assessment Index	38.6		
	K-8 Science Assessment Index	37.5		
	High School Science Assessment Index	39.5		
	K-8 Social Studies Index	32.2		
	High School Social Studies Index	38.2		
Progress Index	Overall (K-8 and High School)	74.4		
	K-8 ELA Progress Index	80.3		
	High School ELA Progress Index	80		
	K-8 Math Progress Index	67.1		
	High School Math Progress Index	71.3		
Dropout/ Credit Accumulation Index	DCAI Index	129.9		
Interests and Opportunities	Overall	123.6		
ACT Index	Average ACT Composite	16.2		
	Average ACT Index	47.4		
Graduation Rate	4-year cohort graduation rate	78.7		
Strength of Diploma	% of graduates earning Advanced or Basic credentials	43		
	% of graduates earning Advanced credentials	7		
	Average Strength of Diploma Index	87.6		

COMBINATION SCHOOLS WITH SPS OF 50-59.9

2021-2022 Results Summary

SCHOOL PERFORMANCE SCORE	2021-2022 Average	Our School 2021-2022
SPS	54.3	

Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
Assessment Index	Overall (K-8 and High School)	32.4		
	K-8 ELA Assessment Index	44.7		
	High School ELA Assessment Index	36.6		
	K-8 Math Assessment Index	25.1		
	High School Math Assessment Index	25.7		
	K-8 Science Assessment Index	31.5		
	High School Science Assessment Index	28.7		
	High School Social Studies Index	23.1		
Progress Index	Overall (K-8 and High School)	70.6		
	K-8 ELA Progress Index	78.7		
	High School ELA Progress Index	68		
	K-8 Math Progress Index	64.6		
	High School Math Progress Index	68.8		

Dropout/ Credit Accumulation Index	DCAI Index	127.5		
Interests and Opportunities	Overall	112.4		
ACT Index	Average ACT Composite	15.3		
	Average ACT Index	35.2		
Graduation Rate	4-year cohort graduation rate	67.2		
Strength of Diploma	% of graduates earning Advanced or Basic credentials	29		
	% of graduates earning Advanced credentials	2		
	Average Strength of Diploma Index	72.5		

COMBINATION SCHOOLS WITH SPS OF 0-49.9

2021-2022 Results Summary

SCHOOL PERFORMANCE SCORE	2021-2022 Average	Our School 2021-2022
SPS	41.5	

Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
Assessment Index	Overall (K-8 and High School)	25.9		
	K-8 ELA Assessment Index	37.1		
	High School ELA Assessment Index	31.5		
	K-8 Math Assessment Index	18.9		
	High School Math Assessment Index	16.5		
	K-8 Science Assessment Index	24.7		
	High School Science Assessment Index	22.6		
	High School Social Studies Index	11.6		
Progress Index	Overall (K-8 and High School)	60.7		
	K-8 ELA Progress Index	69.9		
	High School ELA Progress Index	56.7		
	K-8 Math Progress Index	55.5		
	High School Math Progress Index	57		
Dropout/ Credit Accumulation Index	DCAI Index	131.6		
Interests and Opportunities	Overall	112.8		
ACT Index	Average ACT Composite	13.5		
	Average ACT Index	16.2		
Graduation Rate	4-year cohort graduation rate	56.6		

Strength of Diploma	% of graduates earning Advanced or Basic credentials	13		
	% of graduates earning Advanced credentials	0		
	Average Strength of Diploma Index	62.3		