

Student learning is the most important success measure for teachers, schools, and districts. Maximizing student learning begins with setting meaningful goals for students through a thoughtful process that includes two main steps: **Understand School Results and Reflect and Define Student Learning Expectations (Goals)**.

When setting principal goals, keep in mind that the letter grade scale will be raised by five SPS points in 2023-2024 and 2024-2025, increasing the minimum score needed to earn an A, B, or C. For example, a school with an SPS of 90.0 would earn an A letter grade in both 2021-2022 and 2022-2023. However, beginning in 2023-2024, that school would earn a B letter grade. This change in scale is important to bear in mind when formulating SPS goals over multiple years.

Letter Grade	Scale for 2017-2018 through 2022-2023	2023-2024	Scale for 2024-2025 and beyond
A	90.0-150.0	95.0-150.0	100.0-150.0
B	75.0-89.9	80.0-94.9	85.0-99.9
C	60.0-74.9	65.0-79.9	70.0-84.9
D	50.0-59.9	50.0-64.9	50-69.9
F	0-49.9	0-49.9	0-49.9

GOAL SETTING WORKSHEET

School:	Grade Configuration:	Principal:
Step 1: UNDERSTAND SCHOOL RESULTS & REFLECT (End of year Conversations, Standardized Assessment Summary Reports, Assessment Data, Principal Report Card, 2021-2022 Scores) <ul style="list-style-type: none"> - How have we performed in the past and how does this compare to our peers? - What do we know about how our students are progressing toward their goals? - Are there certain grades and/or subjects needing more attention than others? - Is there a student (e.g. special education, etc.) not making progress when compared to their peers? - What student readiness information is available and how does this inform our priorities and goals? 		
Data Summary:		
Identified Priority Areas and Rationale:		
Baseline and Trend Data:		

STEP 2: SET GOALS (Principal Report Card, 2021-2022 Results Summary, other baseline data) <ul style="list-style-type: none"> - How will the goals I set reflect the identified priority areas? - What growth should we expect? How does this compare to past growth and that of our peers? - What level of improvement in Overall SPS reflects realistic expectations for student achievement? - What levels of improvement in one or more components of SPS reflect realistic expectations for student achievement? 			
Goal #1: Overall SPS Improvement			
Target Statement (reflects Full Attainment):			
Insufficient Attainment of Target (1 point): demonstrated an insufficient impact on student learning by falling far short of the target.	Partial Attainment of Target (2 points): demonstrated some impact on student learning, but did not meet the target.	Full Attainment of Target (3 points): demonstrated a considerable impact on student learning by meeting the target.	Exceptional Attainment of Target (4 points): demonstrated an outstanding impact on student learning by surpassing the target by a meaningful margin.
Achievement range:	Achievement range:	Achievement range:	Achievement range:

Goal #2: Component of SPS Improvement			
Target Statement (reflects Full Attainment):			
Insufficient Attainment of Target (1 point): demonstrated an insufficient impact on student learning by falling far short of the target.	Partial Attainment of Target (2 points): demonstrated some impact on student learning, but did not meet the target.	Full Attainment of Target (3 points): demonstrated a considerable impact on student learning by meeting the target.	Exceptional Attainment of Target (4 points): demonstrated an outstanding impact on student learning by surpassing the target by a meaningful margin.
Achievement range:	Achievement range:	Achievement range:	Achievement range:

K-8 SCHOOLS WITH SPS OF 90-150

2021-2022 Results Summary

K-8 Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
SCHOOL PERFORMANCE SCORE (SPS): with grade 8		99.1		
SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		97.5		
Assessment Index	Overall	89.2		
	ELA Assessment Index	96.3		
	Math Assessment Index	89.5		
	Science Assessment Index	84.2		
	Social Studies Index	81.7		
Progress Index	Overall	106.6		
	ELA Progress Index	109.4		
	Math Progress Index	103.9		
Dropout/ Credit Accumulation Index	DCAI Index	142		
Interests and Opportunities	Overall	136.4		

K-8 SCHOOLS WITH SPS OF 75-89.9

2021-2022 Results Summary

K-8 Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
SCHOOL PERFORMANCE SCORE (SPS): with grade 8		80.8		
SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		81.3		
Assessment Index	Overall	71.3		
	ELA Assessment Index	80.1		
	Math Assessment Index	70.8		
	Science Assessment Index	66.8		
	Social Studies Index	61.3		
Progress Index	Overall	93.6		
	ELA Progress Index	96.2		
	Math Progress Index	90.9		
Dropout/ Credit Accumulation Index	DCAI Index	136.8		

Interests and Opportunities	Overall	127		
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K-8 SCHOOLS WITH SPS OF 60-74.9

2021-2022 Results Summary

K-8 Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
SCHOOL PERFORMANCE SCORE (SPS): with grade 8		66.5		
SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		67.7		
Assessment Index	Overall	53.5		
	ELA Assessment Index	63.2		
	Math Assessment Index	52.6		
	Science Assessment Index	47.9		
	Social Studies Index	41.8		
Progress Index	Overall	86.4		
	ELA Progress Index	90		
	Math Progress Index	82.9		
Dropout/ Credit Accumulation Index	DCAI Index	127.5		
Interests and Opportunities	Overall	121.6		

K-8 SCHOOLS WITH SPS OF 50-59.9

2021-2022 Results Summary

K-8 Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
SCHOOL PERFORMANCE SCORE (SPS): with grade 8		55.1		
SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		55.4		
Assessment Index	Overall	38.1		
	ELA Assessment Index	47.9		
	Math Assessment Index	35.1		
	Science Assessment Index	32.6		
	Social Studies Index	27.1		
Progress Index	Overall	80.5		
	ELA Progress Index	85.4		
	Math Progress Index	75.6		
Dropout/ Credit Accumulation Index	DCAI Index	118.7		
Interests and Opportunities	Overall	123		

K-8 SCHOOLS WITH SPS OF 0-49.9

2021-2022 Results Summary

K-8 Student Achievement Data Component		2021-2022 Averages	Our School 2021-2022	Our School 2022-2023
SCHOOL PERFORMANCE SCORE (SPS): with grade 8		44.3		
SCHOOL PERFORMANCE SCORE (SPS): w/out grade 8		42.7		
Assessment Index	Overall	25.2		
	ELA Assessment Index	34.3		
	Math Assessment Index	21.9		
	Science Assessment Index	20.7		
	Social Studies Index	15.5		
Progress Index	Overall	72.6		
	ELA Progress Index	77.7		
	Math Progress Index	67.5		
Dropout/ Credit Accumulation Index	DCAI Index	115.9		
Interests and Opportunities	Overall	118.6		